



OUR VOICE RIGHTS STRUGGLE

63 April, 2025

KEEPING YOU INFORMED

EDISPEAK

Dear Comrades,

We greet all the functionaries and members for crossing 4900 membership in the year 2025.

The Union Budget 2025-26 is a cruel betrayal of the requirements of the people of India. Completely neglects the issue of unemployment and expenditure on food subsidies, agriculture and allied activities, education, health, rural development, social welfare and urban development are stagnant or lower than last year, if one factors in inflation.


The hypocrisy of the government is symbolised by its measly allocations for a right which is a lifeline for the rural poor, the MGNREGA. The allocations have stagnated at 86,000 crore rupees even when the demand has grown. This is not only a cruel blow against the rural poor, it is an outright assault on the legal right for 100 days work. The demand for MSP for farmers, a critical issue for addressing agrarian distress and farmer suicides has been given short shrift by the government.

The Joint National Convention of Workers, held on March 18, 2025, at Pyare Lal Bhavan in New Delhi, brought together a powerful coalition of Central Trade Unions and Independent Sectoral Federations and Associations, This important gathering underscored the growing discontent among India's working class and set the stage for a significant nationwide mobilisation. The call for a general strike on May 20, 2025, represents a critical moment in the ongoing struggle for workers' rights, social justice, and the fight against policies that are harmful to the interests of the working masses.

TMSRU General Council Meeting was conducted successfully and resolved to strengthen Organisation and uniformly implement protest programmes against Companies throttling the rights of SPEs.

We the members of TMSRU should rise to the occasion and campaign amongst the rank and file of TMSRU to protect our rights and statutory benefits.

With Greetings,


Ch. Bhanu Kiran
Editor

QUOTE

*"The right to think
is the beginning
of freedom, and speech
must be protected
from the government
because speech is the
beginning of
thought"*

CARTOON



TMSRU ACTIVITIES

General Body meetings held in Adilabad, Khammam, Mahabubnagar, Nizamabad and Warangal.

Subunit Office Bearers meetings held in Karimnagar and Warangal.

Working Committee meetings conducted in Jagtial, Karimnagar, Khammam, Nizamabad and Warangal

State Women's convention virtual meeting was held and a State Subcommittee was formed.

TMSRU General Council meeting was held on 8th & 9th March, 2025 at Hyderabad.

Base level Training classes was conducted in Jagtial and Mancherial.

Annual General Body meeting of Siddipet was conducted.

Torrent Virtual Council Meeting was held on 1st March, 2025.

Torrent Virtual Council Committee meeting was held.

Torrent Subunit Council meeting was held in Karimnagar and Warangal.

Members of Franco Indian sent mail to their Joint Executive Director requesting for resolution of all the issues.

Alkem Virtual Council Meeting was held on 5th March, 2025.

Alkem Field workers sent SMS to HR, Vice President demanding release of salaries to SPEs transferred to Retail Division.

Dey's Field workers sent mail to the Managing Director, requesting intervention on the pending issues of Sales promotion employees.

TMSRU ACTIVITIES



Com. Ch. Bhanu Kiran, General Secretary, addressing Guntur GB Meeting



General Body Meeting - Warangal



Seminar against labour codes by CITU - Mancherla



Alkem Subunit Council Meeting - Warangal



Working Committee Meeting - Jagtial



Working Committee Meeting - Mahabubnagar



Base level functioning training class - Mancherla



General Body Meeting - Mahabubnagar



General Body Meeting - Adilabad



General Body Meeting - Mancherla



Office Bearers Meeting - Warangal



Working Committee Meeting - Jagtial



Working Committee Meeting - Mancherial



Annual General Body Meeting - Siddipet



Working Committee Meeting - Nizamabad



Office Bearers Meeting - Warangal



Com. Tapan Sen, General Secretary, CITU
addressing the National Convention of Workers - Delhi



Working Committee Meeting - Warangal



Torrent Subunit Council Meeting - Karimnagar



Torrent Subunit Council Meeting - Warangal



Working Committee Meeting - Warangal



Working Committee Meeting - Mancherial



General Secretary, TMSRU addressing in Seminar on Central Budget 2025



General Secretary, TMSRU Attending APMSRU General Council Meeting - Vishakapatnam



Strike Notice submitted to Marketing Manager, Alkem - Hyderabad



Com.Nageswara Rao speaking on GS report in CITU State council meeting at Hyderabad



Demonstration conducted before Commissioner of Labour Office, Hyderabad, demanding Final Notification for Minimum Wages



Memorandum submitted to RSM Alkem Diabetic Division - Mahabubnagar



Memorandum submission to Albert David CFA - Hyderabad

MEMORANDUM SUBMISSION - TORRENT



Kukatpally



Karimnagar



Kukatpally



Karimnagar



Kukatpally



Secunderabad



Kukatpally



Kukatpally

TMSRU ACTIVITIES

Demonstration was organised before Albert David Super Stockist at Hyderabad.

Virtual State Council Sub Committee's Core Committee meeting was held on 23rd March, 2025.

Dharna was organised by CITU, before Commissioner of Labour demanding final Notification of Minimum wages participated by Com. I Raju Bhat and Com.A Nageswara Rao.

Members of Hyderabad participated in a seminar on Central Budget 2025 -People's Alternative.

CITU State Council Meeting was held on 1st March, 2025 at Hyderabad attended by Com.Ch Bhanu Kiran and Com.A Nageswara Rao.



Kukatpally



Karimnagar



Hyderabad & Kukatpally



Karimnagar & Warangal



Kukatpally & Karimnagar



Hyderabad, Secunderabad & Nizamabad

Carry the Resistance Struggle to further height Nationwide General Strike on May 20, 2025

**- Tapan Sen
General Secretary**

The Indian Working Class movement is facing an unprecedented and challenging situation, stemming from the deepening systemic crisis of contemporary capitalism. The ruling class's response has become increasingly aggressive and brutally authoritarian, systematically stripping people of their democratic rights to engage in collective action within the existing apparently democratic structure. This disarming of the working class, both at the workplace and national levels, has become a hallmark of the BJP-led NDA regime, which exhibits neo-fascistic characteristics.

As part of this process, the government has enacted four Labour Codes by repealing 29 labour laws, aiming to impose conditions of virtual slavery on the working class. This move to enslave workers forms the foundation of a corporate-communal ecosystem that is being sought to be put in place in order to perpetuate a completely authoritarian system, encompassing both economic management and societal governance.

The Labour Codes were a part of this process of engineering authoritarianism in the entire governance process. These were enacted in 2019 and 2020, but their implementation could be stalled until 2025 through sustained interventions and resistance from the working class at various levels –the workplaces, sectors, and at national level.

But the Modi-regime in its third term of governance, although with a drastically reduced majority, has become desperate in implementing the Labour Codes, targeting to notify the Codes by April 2025.

In this background, the Joint Platform of Central Trade Unions and Independent Sectoral Federations decided to sharply react through heightening the united struggle of resistance to such nefarious ploy of the ruling polity to impose the conditions of virtual slavery on the working people.

In that background, The National Convention of Workers held on 18th March, 2025 at New Delhi, has called for a nationwide general strike for May 20th, 2025, as part of a broader combative offensive being prepared by the united working-class movement. We have to take up the challenges head-on and make the call of countrywide General Strike a massive success demonstrating the firm resolve of the working class to defy and resist.

The Labour Codes are integral to the attempts of the corporate communal nexus in governance to suppress all opposition against neoliberalism by curbing the democratic and Constitutional rights of the people. They are meant to facilitate loot and plunder of our natural and public resources and cruel exploitation of the workers to allow profit maximisation.

For example, in the recent years, the Modi government has decriminalised 180 offences of corporates under 41 legislations including the Boiler Act, Forest Act, Tea Act, Rubber Act, several pharmaceutical sector related legislations etc, as per the provisions of the so called Jan Vishwas Act. Provision for imprisonment for violating those laws has been withdrawn confining punishment to paying some fine. 100 more offences have been decriminalised in the latest Union budget. This is nothing but a licence to violate laws including labour laws with impunity.

Shram Samadhan and Shram Suvidha portals have practically done away with complaint based inspection again to facilitate undeterred labour law violations by the employers. On the other hand, collective actions by the workers to assert their hard won rights are being criminalised. So much so that collective lodging of complaint by workers and their unions is sought to be interpreted as 'organised crime' under section 111 of BNS (Bharatiya Nyaya Samhita), leading to police action including non bailable imprisonment. Already in several states trade union leaders are being implicated for representing workers' grievances to the management or even labour department. Even before the Labour Codes are implemented, routine trade union activities like gate meetings, departmental meetings, distribution of leaflets, submitting memorandum etc, particularly in Govt-establishments/departments, are being virtually prohibited. These are meant to create an atmosphere of fear among the workers.

Employment relations in the organised as well as the unorganised sectors are being restructured to promote fragile and precarious employment. This is meant not just to minimise labour costs but more importantly to weaken and eliminate trade unions. Labour Codes facilitate this process. Permanent employment will become a thing of the past being replaced by mass scale outsourcing, apprentices, trainees, interns etc. Innovative terminology is used to keep workers outside the purview of labour laws.

It is amply clear that a echo-system is being sought to be cultivated by the capitalist class in the entire governance process to facilitate implementation of Labour Codes aiming at completely disarming the workers and their collective entities in order to carry on their perverse criminality in economy management, management of the political governance and poisonous-divisive machinations on the society without any hurdles.

Modi government has opened the public exchequer, generated through tax burden on the common people, for loot and plunder by a handful of its cronies. Schemes like production linked incentive, capex incentive, employment linked incentive etc are nothing but pipelines to drain people's money to meet the cost of production, variable capital expenditure and labour costs of these corporates, mostly monopoly companies, with neither returns to the government nor employment generation. On the other hand, the government has cut down, in real terms, budgetary allocations for MNREGA, health, education and other welfare schemes that benefit the poor. All these indicate a shift in the paradigm of neoliberalism towards a more rabid authoritarian model with neo-fascist orientation in view of the aggravating systemic crisis of capitalism. UAPA, PMLA, BNS along with numerous administrative and executive measures display rabid authoritarianism with fascistic intent.

It is this message that needs to be taken to the mass of the workers and prepare them to resist these attacks and defend not only their hard won rights, but the entire society and the nation from the pervert machinations of the corporate communal regime. They should be made aware that this general strike is an important part of this struggle to save our nation.

The ensuing country wide general strike should not be seen as just one of the series of general strikes by the working class of our country since the official advent of neoliberal policies. It should be understood as a beginning of a higher phase of intensified struggles of defiance and resistance to stall implementation of Labour Codes and through that process the entire authoritarian project of the ruling class. It should prepare the ground to take united struggles against neoliberalism to a higher level by the working class more conscious of its historic role in transcending capitalism.

GENERAL STRIKE

**20
MAY
2025**

DEMANDS TO THE UNION GOVERNMENT

- SCRAP FOUR LABOUR CODES & PROTECT SPE ACT, 1976.
- FRAME STATUTORY WORKING RULES FOR SALES PROMOTION EMPLOYEES.
- REMOVE BAN ON ENTRY OF MEDICAL REPRESENTATIVES IN GOVERNMENT HOSPITALS AND ENSURE RIGHT TO WORK.
- REDUCE PRICES OF ESSENTIAL COMMODITIES INCLUDING MEDICINES.
- REVIVE PUBLIC SECTOR PHARMA COMPANIES FOR SELF RELIANCE.
- ENSURE STRINGENT PUNISHMENT FOR SPURIOUS/FAKE DRUG MANUFACTURERS.
- DECLARE Rs.9000/- AS MINIMUM PENSION FOR RETIRED SALES PROMOTION EMPLOYEES.

DEMANDS TO THE STATE GOVERNMENTS

- DECLARE AND ENFORCE EIGHT HOURS WORK SCHEDULE FOR SPEs.
- ENFORCE RS. 26910/- AS MINIMUM WAGE FOR SPEs DECLARED BY CENTRAL GOVERNMENT.

DEMANDS TO THE EMPLOYERS

- STOP SALES RELATED HARASSMENT AND VICTIMIZATIONS.
- NO INTRUSION IN PRIVACY THROUGH TRACKING AND SURVEILLANCE BY GADGETS.

FMRAI



CITU

WORKSHOP

Subunit Sub Committee Convenors and Treasurers

Date : 20th April, 2025

Time : 11 a.m.

Venue : TMSRU Bhavan, Hyderabad

COUNCIL MEETING SCHEDULE - APRIL 2025

| S No | Name of Council | Date | Venue |
|------|--|---------------------------------------|------------|
| 1 | Alkem, Khandelwal, Serum Institute, Stadmed | 13 th April, 2025 at 11 am | Hyderabad |
| 2 | Dr Reddy's, Intas, Indoco Remedies, Himalaya | 13 th April, 2025 at 11 am | Karimnagar |
| 3 | British Biologicals, Sun Pharma | 13 th April, 2025 at 11 am | Warangal |
| 4 | Sanofi, SAPCO, Strassenburg | 27 th April, 2025 at 11 am | Hyderabad |
| 5 | Biological E, Eris, KAPL , Micro | 27 th April, 2025 at 11 am | Karimnagar |