

## JUSTICE *for* R G KAR



■ Members of WBMSRU assembled in College Square in Kolkata on 28th August in demand of justice

## FMRAI extends support to movement for justice

The Day when the people of West Bengal was in mourning & bidding farewell to their beloved former Chief Minister Buddhadev Bhattacharya on 9th August, 2024; a shocking news came to the surface in the afternoon about the death of a Post Graduate Trainee Lady Doctor in mysterious condition at R.G.Kar Medical College campus. It was later revealed that the College administration had made surreptitious attempts to cover-up the barbaric rape & murder of the young Doctor at her work place. The cruelty of the gruesome incidence had rattled the society & put the entire country in shame. The society has erupted in protesting against such heinous crime and the roles of the state and the hospital administrations. The whole Doctors fraternity has demanded justice

**FMRAI** **FEDERATION OF MEDICAL AND SALES REPRESENTATIVES' ASSOCIATIONS OF INDIA**  
(Reg. No. 4580 under Indian Trade Union Act.)  
Affiliated to All India Chemical and Pharmaceutical Employees' Federation  
Operational Office : 60A, Charu Avenue, Kolkata-700 033, ☎: fmrai@hotmail.co.uk ☎: fmrai.org  
Present Address : 'Com. Niranjan Mukherjee Bhawan', 5, Sarat Ghosh Street, Kolkata-700 014

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Mail/Speed Post

16<sup>th</sup> August, 2024

To,  
Dr. R. V Asokan,  
National President,  
Indian Medical Association,  
IMA House, Indraprastha Marg  
New Delhi

Solidarity towards withdrawal of services by IMA members

Sir,

The gruesome rape and murder of a Doctor in the R.G.Kar Medical College And Hospital, Kolkata has shaken the conscience and confidence of all peace loving citizen of the country. That this incidence has taken place within the department of the Trainee itself speaks a lot of the conditions in which the women doctors work in our country.

The incidence as such and the pathetic response of the administration has sparked a nationwide outrage. The junior doctors have been protesting in all the medical colleges of West Bengal. All sections of the society have taken to streets almost every day since the incidence came in the light. On the night of 14<sup>th</sup> of August, the women of Bengal came out on the roads under the slogan, "Take control of the streets in night". Throughout the state and in many parts of the country, hundreds of thousands of women were on the streets. In the same night hooligans vandalised R.G.Kar hospital with an eye to turn the peaceful protest movement violent and sabotage the movement. The members of FMRAI in the state of West Bengal also expressed solidarity with the protesting doctors by wearing black badges and participating in rallies and demonstrations regularly since the occurrence of the incidence.

In this background, the IMA has called for nationwide withdrawal of services tomorrow on 17<sup>th</sup> of August. FMRAI expresses its full support to the decision. Our members will show their support in various states as per calls by IMA state bodies. We shall extend and continue our support to the movement till the real perpetrators are brought to the book.

With greetings,

Yours sincerely,

for Federation of Medical and Sales

Representatives' Associations of India (FMRAI)

S Chatterjee

(Santanu Chatterjee)  
General SecretaryRegistered Office :  
48, Chanchal Smriti,  
Kolkata Road, Wadgaon,  
Mumbai-400 031Chennai Office :  
3, Kanbar Street,  
Abith Colony, Saidapet,  
Chennai - 600 015Delhi Office :  
Flat No. 2, First Floor,  
4581/15, Daryaganj,  
New Delhi-110 002.

for the victim with a slogan "Justice for R.G. Kar". In West Bengal, FMRAI members swung into protest movement immediately on 11th & 12th August in all 20 Sub-units by wearing black badges, demanding safety for Women & justice for the Victim. On the eve of Independence Day on 14th August midnight, thousands of women accompanied other sections of the society staged massive demonstrations across the state with slogans like "Take control of the streets at Night" "Justice for R.G. Kar" & "Punish the Culprit/s". The up-rise of such magnitude led by the women was spontaneous & had never been experienced ever in our country & drew the attention of international community. IMA had also made statements &

## Celebrated Independence Day to protect sovereignty, secularism, democracy

An independent India was a dream for the people of India. Many of them sacrificed their lives fighting for the independence. The independence from British colonial rules brought lot of hopes to the people of the country who hoped for revival from precarious living conditions, poverty and improvement in education, health, employment opportunities along with essential elements for a decent living. The Indian Constitution was framed with the objective of providing social justice and equal opportunities to the people. The articles of the Indian Constitution ensured that the country framed policies inclusive of all people. Since independence in 1947 to 2024, seventy seven years have passed, but the country has never

witnessed the attack on the fundamental rights of the people espoused in the Constitution as it has since the NDA Government took oath in 2014. The fundamental rights such as the right to freedom, right to freedom of religious practices, right to equality, right to constitutional remedies etc. are all getting virulently violated at the hand of authoritarian rulers. The policies of the Union Government are aimed at depriving the common people, especially the working class. The workers of the country are being squeezed by the corporates to generate wealth in gross violation of labour laws. It is to be remembered that various provisions of the Constitution paved the formation of labour laws in the country to provide



## EDITORIAL

# The bleeding eye & mass outrage

One young lady declared a war on the illegal syndicate. One Doctor dared to stir the hornet's nest. She paid the price for her protest. She was raped and murdered in the most brutal way that will put the wild beasts in shame. Her life was taken in the place which she would have thought her second home, her safest recluse. Her eyes did not shed tear but blood when she was being tortured to death. Her murderers and all those who removed all evidences of her killings thought that they have been able to silence the only opposing voice to the unlawful activities that have been going on for decades in the R.G. Kar Medical College and Hospital right under the nose of the government. Little did the perpetrators and their supporters imagine that the blood that came out of her eyes would lead to such public anger throughout the state that it will shake the very foundation of the corrupt and authoritarian rule has been systematized. The protest that started by the left youth who marched from the body donation of Buddhadeb Bhattacharya straight to R. G. Kar MC for stopping the van carrying the corpse to mortuary in a hurry, spread like a lightning throughout the state. Huge number of people especially women, came out in the streets every day and every night since 8th of August to demand justice for the lady. The protest spread like wild inferno to all states of the country involving all sections of the people. The junior doctors who have been leading the protest since the day, is unrelenting till now in spite of threats. For the first time since the conspiracy to remove the left front government in 2011, the arrogant voices of the administration is almost muted. In the meantime, all sections of the people of the state, students, youth, women from all corners, doctors, workers, teachers, football fans are gathering in huge numbers in every corner of Bengal to demand justice. Justice for this gruesome killing, freedom from insecurity of women, from throttling the voice of dissent in the cruelest manner. That the penchant for seeking justice have ignited the fire of imagination of all people irrespective of cast, creed and nationality is evident from the fact that not only the protest spread in almost all states of India but images of people protesting have emerged in different parts of the world including the USA, England etc. The junior doctors that led the protest through abstaining from their routines remain undaunted despite threats of disciplinary measures by

the authorities.

The incidence has raised serious questions on the security, safety and modesty of women in the country as a whole. Ironically, the atrocities on women have been one of the highest under the rule of a woman CM since she came to power. Paradoxically in the recently concluded Parliamentary elections Mamata Banerjee is said to have won with a huge support from the women of Bengal. Even in states ruled by the party at the center, brutalities against women have been taking place at regular intervals. It is highly disheartening to note that our elected lawmakers are charged with crime against women across all hues. A report by the Association for Democratic Reforms (ADR) and New Election Watch (NEW) released on August (2024) states that of the 151 sitting MPs and MLAs with declared cases related to crimes against women, 16 are sitting MPs and 135 are sitting MLAs. Among parties, BJP has the highest number of MPs and MLAs with declared cases of crimes against women at 54, followed by the Congress with 23, Telugu Desam Party (TDP) with 17. Among states, West Bengal ranks the highest with 25 MPs and MLAs with declared cases of crimes against women, followed by Andhra Pradesh (21), Odisha (17). That such people can be elected by the people indicates towards a systematic malaise in the society that involves all. This general attitude towards women is reflected in various forms of not only rape and murder, but also systemic discrimination and harassments in workplaces. Not only the Doctors but the women Sales promotion Employees are victims of such brute and mediaeval patriarchal mindset. Denial of lawful rights like Maternity Leaves are common. The women field workers are also compelled to work in the same physical environment like their male counterparts, travelling during night time are common in most of the companies. Harassments with sexual undertones are also regularly heard in the profession. FMRAI has long been demanding equality and justice for the women workers. The members of FMRAI have also participated in all protests against the Kolkata incidence all over the country. Such barbarisms in the society interspersed with discrimination and pathologic disdain has to be combated with all might both by the women and the men of the society. Only then can we hope that India can strive to be a safe and productive haven for their women folks.

## Unethical promotional activities by different pharma companies

Little over 3 decades there is a huge development in computing & mobile Networking & our lives are dependent on various gadgets for which data is the source to support such system. Covid era also pushed our society into era of digitalisation. Everywhere we go whatever we use, we need to provide personal data. Data is the life-line for every commercial organisation including pharma companies to sustain their business in this competitive world. The pharmaceutical companies are trying to gather different personal data of the patients from field for their best interest of business but in very deceptive & clandestine manner. Different companies are issuing directives to their SPEs to take photograph of the prescriptions to collect personal data from the patients available in the OPDs of the hospitals without the knowledge of the prescribing doctors nor the patients. This procedure is in complete violation of the existing laws & rules of our country. It is not a job of SPEs to execute such activities (in guise of marketing & promotional activities). As we all are aware that The Indian Medical Council (Professional Conduct, Etiquette and Ethics) Rules, 2002 prohibits sharing any patient information that was learnt during the course of providing care. The same regulations, in section 2.2 clearly say, "Confidences concerning individual or domestic life entrusted by patients to a physician and defects in the disposition or character of patients observed during medical attendance should never be revealed". The IT Rules introduced in 2011, define 'sensitive personal data' for the first time in India.

The Rules stipulate that a body corporate collecting such sensitive personal data shall obtain written consent from the provider of said data. This data can only be collected for a lawful purpose, which is connected to the working of the body corporate. The body should also make sure that the data provider is made aware of the fact that such information is being collected. The provider should be made aware of the reasons for which such information is being collected and of the identity of the persons who intend to receive such information. It is also to be noted that the above prescriptions were not collected for any benefit of the patients or society, but only to track the prescriptions to see whether the promotional strategies designed by the company was effective or not. Such collections of sensitive personal data are against the law and ethical marketing practices. The pharmaceutical companies are infamous for undertaking various questionable activities that have earned the industry a bad name and has become a cause of concern for the people and the government. The Sales promotion Employees on which these activities have been thrust upon for compliance to company requirements are totally helpless in such a situation and is under constant threat from their management for implementation. FMRAI urge upon the members to refrain from such act & disobey order of the management who are either unaware of the Law of the Land or violating the existing Laws for patient's safety & privacy while promoting & marketing Pharmaceutical products in India,

## Obituary

B Vijayan



Former secretary of FMRAI and former General Secretary of KMSRA, passed away on 12th August, 2024. He was born on 7/1/1952. He joined German Remedies (GRL) on 27/8/1979 at Madurai HQ. Before joining GRL he was working with Richardson Hindustan currently (P&G) at Madurai HQ in Tamilnadu. He came to Thrissur during the Raptakaos Brett struggle and subsequently he was elected as unit secretary of Thrissur unit in 1982. He was elected as the General Secretary of KMSRA in the year 1986. He was the zonal convener and CCRC member of GRL council during the crucial period of council movement. He was also elected as the All-India Convener of GRL council from 2009 to 6/1/2012 till his retirement. FMRAI deeply mourns the death of B Vijayan and sends heartfelt condolence to the bereaved family members.

Bettina Joseph

She was a sales promotion employee of USV and a member of Kottayam subunit of KMSRA. She passed away on 7th August, 2024 at the age of 44 only due to ailments. She was working with USV since last 18 years. FMRAI deeply condole the untimely demise of Bettina Joseph and sends heartfelt condolence to the bereaved family.

**REMOVE GST ON MEDICINE & MEDICAL DEVICES, CONTROL RISING MEDICINE PRICES**

Scan to Sign Petition



## Women conventions at subunits

Women conventions have been organized throughout the year by the different states and subunits.

In Kottayam subunit of Kerala at KP Sugnan memorial hall organised a convention on 10th August which was presided by Neetu Saneesh. State women subcommittee convener Ms Sinitha inaugurated the convention, Praveena Gopakumar placed the activity report and

district Joint Secretary presented the note. The convention raised funds for Wayanad disaster which was transferred to CM relief Fund. In WBMSRU four districts viz. Kolkata on 3rd August, Hooghly on 18th August, Nadia on 8th August, and North 24 Paraganas on 21st August

also organized women conventions at their district office. A Note was placed by district Women Subcommittee Conveners. Attendees discussed on the note, and was summed up by State Women Subcommittee Convener Tandrima Nandi in every convention.

UPMSRA arranged a digital state women convention to overcome geographical distances. During the meeting Vimesh Misra General Secretary explained the importance of consolidation of women field workers and participation in upcoming 1st September All India Women

Convention, 12 women field workers discussed the issues of women field workers in current industrial situation and the meeting strongly protested the rape and brutal murder of the lady doctor at her work place in Kolkata. CRU also completed subunit wise women convention in August.





■ MSMRA members agitating demanding statutory working rules

# On the way to all India Dharna on Statutory Working Rules

The new Union Government after assuming power are steadfastly moving to fulfil their agendas to pave way for introducing more exploitative working condition for the workers by finalising the rules for four labour codes. Immediately after the government was formed, FMRAI has written to the Hon'ble Labour Minister, Mr. Mansukh L. Mandaviya seeking appointment for re-initiating the discussion of Industrial Tripartite Committee for sales promotion employees. In absence of any specific law for the sales promotion employees, the employers are unilaterally imposing private working rules which are creating absolutely hostile and derogatory working conditions for the sales promotion employees and ultimately leading to job loss. But the plea of FMRAI probably met into deaf ears as the Ministry of Labour and

Employment has not yet responded. Even the decision of framing "Statutory Working Rules" finalized in the Industrial Tripartite Committee Meeting held on 10th August, 2017 at Shrama Shakti Bhawan, New Delhi under the chairmanship of the then Hon'ble Labour Minister, Government of India are not being carried out. The Draft "Statutory Working Rules" was published in Ministry's website & opinion was sought from all concern. FMRAI being the key constituent reciprocated duly by sending suggestions for necessary amendments in the said Draft "Statutory Working Rules". But surprisingly the same was not notified even after seeking suggestions from the constituents. In these circumstances, agitational path is the only option left to the sales promotion employees. FMRAI has decided to organize all India dharna on 22nd

November, 2024 at Delhi in pursuance of Statutory Working Rules. As a part of preparatory programmes the state units are organizing submission of memorandum through DM offices at subunits by holding dharna and demonstration. MSMRA organised the programme on 21st August, 2024. Prior to the programme General Body Meetings were organised on 15th August, 2024 in most of the subunits. More than 30 subunits submitted memorandum and dharna, demonstration was also organised at many places. APMSRU has also organised the programme in 20 subunits over a period of two days. The working committee members and state unit leaderships were present in these programmes. Prior to the all India Dharna in November, 2024, several other state units and subunits shall organize the programme throughout the country.

## Training and Workshop of Council Leadership

The General Council Meeting of FMRAI held at Vijayawada during 7-9 February, 2024 gave direction to conduct training and workshop on a regular basis for organisation development at all levels. Accordingly, it was decided to hold training and workshop in four zones consisting of different council leadership. The topics were 'Council Organisation & Networking'; 'Negotiation & Grievance Procedure'. On 3rd August in Kolkata and on 16th August in Chennai training and workshops were organised. The participants were AICC members of different councils, state council sub-committee conveners of the states of that respective zone and available working committee members. On 3rd August in Kolkata the training and workshop was held at WBMSRU state centre which was presided over by Vice Presidents of FMRAI, Arpita Mitra Roy and Devashis Roy. The subject matters were placed by FMRAI Secretaries, Shubra Nangshu Bhattacharyya and Sanjay Sen. The subject matter was elaborately explained through questioner session for clarification of doubts.

The first part was summed up by FMRAI Treasurer Parth Rakhit and the second part by FMRAI General Secretary Santanu Chatterjee. Deys, East India, Intas, Lupin, Macleods, Stadmed, Win Medicare, Abbott Health Care, USV, ICPA, Strassenburg, Union Drugs and Emcee council leadership and state council sub-committee conveners of OSRU, BSSRU and WBMSRU participated with a total attendance of 105. The 2nd workshop was held at Chennai on 16th August at TNMSRA State Centre. The workshop was attended by 62 leadership from 10 councils, Alkem, Alembic, BE, Essity, Himalaya, Micro, TTK, Zydus, GRL, Zydus Health Care, and Zydus Biochem. The topics were placed by K. Sunil Kumar, Joint General Secretary and Ramesh Sundar President, FMRAI. State council sub-committee conveners of TNMSRA, APMSRU, TMSRU and CRU also attended. The questions and suggestions raised by the participants were answered by Santanu Chatterjee, General Secretary, FMRAI who also presided over the workshop. The next two workshops will be held in Mumbai and New Delhi respectively.



■ Training and workshop in Kolkata

Turn from P 1

...solidarity to movement for justice

support & stood firm with the victim's family for justice. To support the ongoing mass movements against such brutality & inaction of Police administration, IMA had given call of "Withdrawal Of Service" on 17th August, across the country which was immediately supported by FMRAI. FMRAI shall continue to support the future movements until Justice prevails.

Turn from P 1

...sovereignty, secularism, democracy

justice to the working class and the oppressed section. But the corporate communal nexus is promoting divisive policies at the behest of the current political regime ruling the country. The ministers taking oath swearing the esteemed Indian Constitution are violating the principles of the constitution itself. FMRAI decided to celebrate Independence Day by hoisting National Flag in all of its subunits and state units with the call of protecting the interest of the people of the country. The members of FMRAI gathered in the subunit offices, rest houses and state unit offices throughout the country on 15th August, 2024 and hoisted the national flag with the oath of protecting the sovereign, socialist, secular character of the country and expressed to fight for protecting the rights of the working class. Additionally this year, the call of mass mobilization in the membership area was given in the month of June, 2024 during the working committee meeting. The state units and subunits responded in magnificent manner and FMRAI could register 90503 members on the eve of Independence Day which is definitely a commendable achievement. FMRAI is committed to continue the fight for the sales promotion employees and also for protecting the sovereign, socialistic, secular character of the country.

## Movement against Albert David continues

Albert David management had intensified unfair labour practices on the sales promotion employees working in the company. The intention of the management is to snatch the existing rights of the workers and forcibly impose new work norms. In these given circumstances FMRAI had lodged a complaint petition in the Labour Department, in Kolkata and has given call for demonstration in front of company's

establishment to all state units against these atrocities of Albert David management. The fieldworkers are unitedly fighting tooth and nail against this illegal onslaught. On 5th of August large number of members of WBMSRU gathered in front of Albert David office in Kolkata for a massive demonstration against this notorious management. More such programmes will follow to give a befitting reply to this notorious management.

## Tribute to former General Secretary

FMRAI has been observing 26th of August every year as the Death Anniversary of former and longest serving General Secretary of the organization Durga Prasad Dubey. Popular lectures have been organized in this occasion every year throughout the country. All affiliated state units of FMRAI from Punjab to Kerala and Goa to West Bengal organized conventions for popular lecture in this year enthusiastically. Keeping in mind the present socio political

and economical condition of our country, this year topic of the lecture was "Protecting fundamental rights through combative struggle". Some of the smaller states units like DSMRO, PCMSRU, HPMRA, and HSMSRU organized the program at their state center, MSMRA organized the same in Jalgaon unit and some other states like BSSRU in 22 sub units, WBMSRU in 20 sub units, UPMSRU in 84 sub units. The conventions were decentralized for reaching maximum

members. The topic was placed by FMRAI Working Committee Members or GCMs. After the general election of our country newly formed Central Government continued its attack on constitutional rights, religion rights, freedom of speech, and attack on democracy and labor rights. The placed note was self-explanatory regarding the situation and D. P. Dubey's organizational life history is a great answer on how to combat with the situation.



# All India CITU GCM emphasises on combative struggle

The General Council Meeting of the Centre of Indian Trade Unions (CITU) took place on August 9, 2024 for 3 days in Kolkata with total attendance of 396. The venue was named after Basudev Acharya, former Vice President of CITU, while the dais was dedicated to Anatalavattam Anandan, former Vice President, and Neelima Moitra, a former working committee member. Preceding the general council meeting, the All India Coordination Committee of Working Women (CITU) held its own session on August 8. The gathering included 55 women participants, from several national office bearers and state committee leaders of CITU. AR Sindhu, the convener of AICCWW (CITU), presented a draft report outlining future tasks for working women, which was unanimously adopted after discussion. The CITU GCM commenced with the hoisting of the CITU flag by President Hemalata, followed by a tribute to the martyrs. The flag was later flown at half-mast to honor Budhadeb Bhattacharya,



■ P. K.Santhosh, WCM FMRAI speaking in GCM of CITU in Kolkata

the former Chief Minister of West Bengal, who had passed away the previous day. Members paid their respects during a special homage session held during the lunch break. Subhash Mukherjee, President of the reception committee, formally welcomed the members. M Saibabu, the Treasurer of CITU, presented a condolence resolution, which was unanimously adopted. The Presidential address by Hemalata primarily focused on international developments, while General Secretary

Tapan Sen introduced the General Secretary's report and a mid-term review. Saibabu also presented the Treasurer's report. Over two phases, 87 delegates discussed on the reports. GCM culminating in the adoption of two resolutions: one demanding justice for the rape and brutal murder of a doctor at R. G. Kar Medical College demanding strict action against the culprits and an inquiry into security lapses at the institution, and the other aligned with the

General Secretary's and Treasurer's report. The meeting concluded with the adoption of an 18-point agenda in which the most important was consolidation and protection of contractual labors, that will guide CITU's future tasks, leading up to its 17th conference. A good number of FMRAI members attended the GCM and a medical camp was organized by WBMSRU for consecutive 3 days with the cooperation of Kolkata district committee members.

# GCM of TNMSRA

The General Council meeting of TNMSRA was held at Villupuram on 10 & 11 August, 2024. The General Council meeting formally begun with the flag hoisting and by paying floral tribute to the martyrs. FMRAI flag was hoisted by Ramesh Sundar president FMRAI and TNMSRA flag was hoisted by Sathya Narayanan President TNMSRA. The CITU flag was hoisted by S Muthukumar, President, Villupuram District. The venue of the General Council was named as N Sankaraiyah Nagar and the stage was named as K Thiruvengadam Manch, paying attribute to past leadership. The President of TNMSRA Sathya Narayanan presided the General Council meeting. The opening session was on 10th August. S Muthukumar, and President CITU, Villupuram District delivered the Welcoming address followed by Dr S Ravindran, the Chief Patron of the General Council. The General Council was also greeted by other Doctors in the reception committee, leaders of Wholesale and Retail wing, Whole sale Sales man association secretary, Fraternal TU

leaders. The meeting was inaugurated by Ramesh Sundar, President, FMRAI. General Secretary and Treasurer's report was placed by Vivekananthan and Nagarajan respectively. 32 General council members took part in the deliberations on the General Secretary's and Treasurer Report from 19 sub units. In the evening hours of Day 1, D P Dubey Memorial convention was held on „Ethics in Health Care and Pharma Industry» Objective & Reality. On day 2 of the General Council, resolutions were placed and adopted unanimously. The Resolutions were on 1.Resolution on Medicine Related issues. 2. Resolution on Job and Health of the Sales Promotion Employees 3.Minimum Wages 4. And resolution on newer work norms and surveillance. General Secretary and Treasurer's report was adopted by the General Council members. The concluding address was given by Sunil Kumar, Joint General Secretary, FMRAI. The General Council meeting was successfully concluded with 170 participants attending the meeting. on medicine and labour related demands.

## MPMSRU state level programmes

As per the decision of the working committee meeting of MPMSRU held at Bhopal on 6th and 7th July 2024, MPMSRU organized a State Level Convention on 12th August 2024 at Gandhi Bhawan, Bhopal. Prior to this meeting memorandum on state related demands was submitted to the MLAs in different subunits. Mr. Kamal Nath the Ex Chief Minister of MP had written a support letter to the Principal Secretary of Government of Madhya Pradesh for the appropriate action on the demands. Similarly, various MLAs had also written support letter to Chief Minister and Labour Minister of Madhya Pradesh. A call was given for a state level rally at Bhopal on 12th



■ Shailendra Sharma Secretariat member FMRAI speaking

August 2024 but police authorities did not give permission for this rally. Under this situation in the convention at Gandhi Bhawan Bhopal, 132 members' from 15 units participated. This convention was presided by S. S. Tomar and addressed by Pramod Pradhan, National Secretary CITU, Shailendra Sharma, Secretary FMRAI, Anurag Saxena General Secretary and Saurabh Mishra Joint General Secretary of MPMSRU. Pushan Bhattacharya leader of LIC union also appreciated the program taken by MPMSRU. Leadership of participating units also expressed

their solidarity for further heightening of the movement. After convention, a 7 members' delegation met with the OSD to Chief Minister Mr. Manish Srivastava at CM House and submitted memorandum and he has not only assured to forward the demand letter to the concerned ministry but also assured to fix a meeting with the Honourable Chief Minister. After this the delegation submitted memorandum to Mr. Dhamdeep Bhagat ALC. The convention decided to continue the memorandum submission to rest of the MLAs for persuasion of the demands.

## All India Conference of GRL

6th All India conference of Zydus GRL was held at Chennai on the historical day of India's independence, 15th August, 2024. On that day National flag was hoisted by G.S of FMRAI, followed by hoisting of FMRAI flag, by President Ramesh Sundar. Floral tribute was paid to the martyr's column and to B. Vijayan. The Manch and Nagar was named after Sanjeev Mishra and former All India convenor R. N. Ghosh. Dwar dedicated to Pankaj Srivastava. Presidium was formed comprising of Susanta Sengupta, J. Khumbaj and K. Rateesh. FMRAI president, Ramesh Sundar on his inaugural address briefed the history of FMRAI and council movement. Santanu Chatterjee, G.S. of FMRAI and ex All India convenor of GRL narrated the history of



the council movement in GRL. Formed in 1976, GRL All India Council earned its recognition by signing first settlement in December 1977. Since then, it has achieved 15 service settlements through many struggles and sacrifices. All India Convenor K. Subramanian placed report for the period of 2018-2024. 20 delegates discussed on the report. Satyanarayan, President and Vivekanandan, General Secretary of TNMSRA greeted the conference. All India Convenor summed up the discussion and the

queries of the members attending the conference. Joint General Secretary, K Sunil Kumar, in his concluding speech briefed on the current situation of council movement. 197 fieldworkers, including 1 lady fieldworker attended the conference. . Felicitation of 8 retirees took place during the conference. It is noteworthy that for the first time representations from Punjab and Delhi were noticed. The conference ended with placing of credential report and vote of thanks.



## Independence Day



■ UPMSRA



■ HPMRA



■ OSRU



■ TNMSRA



■ MPMSRU

## Strengthening Organisation



■ UPMSRA State Council Sub-committee meeting



■ TNMSRA General Council



## PAN INDIA MOVEMENT FOR JUSTICE BY FMRAI



■ Agartala



■ Agra



■ Aligarh



■ Delhi



■ Dhubri



■ Dhule



■ Jalna



■ Jamshedpur



■ Jodhpur



■ Kanpur



■ Hingoli



■ Lucknow



■ Madurai East



■ Nanded



■ Prayagraj



■ Raigarh

## D P DUBEY MEMORIAL PROGRAMMES



■ Bhagalpur



■ East Bardhaman



■ Hyderabad



■ Patna



■ Purulia



■ Ranchi



■ tanuku



■ Varanasi



■ Ludhiana