



Mazdoor-Kisan Sangharsh Rally, a new saga of resistance

It was an magnificent view of Ramleela Maidan on 5th April, with tsunami of Red Flags, an astounding scene in the National Capital, the Mammoth congregation of the working class of such proportion had hardly been witnessed by the Citizens of the Capital City in recent past. It was a warning notice to the incumbent regime to revert their anti-people policies. The anger, and apathy against the RSS led BJP government had been well demonstrated in the "Kisan- Mazdoor Sangharsh Rally" at New-Delhi. More than a lakh of people assembled at Ramleela Maidan from every corner of the Country representing the workers, peasants and sector wise employees. Hundreds of CITU, AIKS, AIAWU Rallies of different states of unions and federations marched in National Capital, carrying their Flags, Placards, Banners, Festoons depicting different demands, filled-up the Ramleela Maidan shouting slogans against anti-worker, anti-farmer, anti-people policies & against the waning of democratic values & gagging of rights of the Citizens by the present authoritarian regime. Significantly a large section of participants were Women, expressing discontentment against the government's apathetic approaches. The Mood of the Rally



■ FMRAI members in Mazdoor-Kisan Sangharsh rally

The demands of the rally

- Scrapping of 4 Labour codes.
- Statutory working Rules for SPEs.
- Min wage of 26000 & min pension of 10000.
- 0% GST on medicines & essential commodities
- Ensure 14 essential commodities through PDS
- Repeal of National Monetisation Pipeline policy.
- No privatisation of PSUs
- Tax the rich & ensure 200 days of MNREGA jobs, pay a lump sum amount of 7500/month to non-income tax payee families.
- Equal wages for equal work
- Protection of jobs
- No contractualisation of jobs, restore permanent category.
- Stop Agnipath Scheme.
- Fill up the vacant Govt posts.

was belligerent, which was exhibited by participants including FMRAI members. The Youths of the Country had also joined against the unprecedented unemployment of 8.8% in this period of incumbent regime. The Brunt of double-digit inflation throughout 2022 had made a significant impact on workers, peasants & as a whole to all section of populace of the Country. The members of FMRAI started the process of mobilisation much earlier in the month of December 2022. Hundreds of Street

Corner meetings, rallies, wall writings, miking, poster of demands, distribution of leaflets all over the Country were organised by the sub units of to raise awareness among common people as well as our members. Resolution in the special GB Meetings, Unit Conferences, different state unit GCMs & Conferences were adopted unanimously in support of the Mazdoor-Kisan Sangharsh Rally. Resolution at FMRAI GCM in Guwahati had pushed the momentum further.

► Turn P 2

Demonstration at ASTRA ZENECA office New-Delhi

To protest against the arbitrary retrenchments of the PSRs (the unionised section in Astra Zeneca) FMRAI has already launched all possible legal procedures to foil the multinational's ill motive & initiated full-fledged industrial actions/movement against the MNC. To support the spirited fight of the two SPEs of New-Delhi who dared to reject the illegal offers of the management, demanding for their reinstatement in other operating divisions of the Company, a demonstration was organised by DSMRO on 5th April, the day of Kisan-Mazdoor Rally, where from different states, members had gathered in front of Astra office & put up a spirited demonstration, led by I. Raju Bhatt GS TMSRU, B. Chandra kumar GS KSM&SRA & leaderships of many other states bodies of FMRAI. (Recheck it is not for Delhi specific workers) FMRAI as an organisation has always stood for upholding the policy & principle of the organisation & for those who fight the injustices, oppressions & against the attack unleashed on the jobs and service conditions of the SPEs.

Multi-dimensional struggle in Albert David

FMRAI has been giving message to the industry through the ADL protest that in any circumstances no attack would be left unprotected. In recent past Albert David management gave all focus on attacking company's field workers to de-unionise the company. They used the most brutal coercive steps like motivated transfers, salary withholding, illegal LOP, termination and threatening during official meetings to restrain them from following the line of FMRAI, but large number of employees strongly upheld FMRAI's flag within the company. In legal corridor company is being badly reproached for their anti-worker activity but they continue trying to push agenda. To escape from fallibility in the legal route, company has

created a new division ALBA, primarily for recruitment of badli workers. In April 11 employees who were subjected to illegal LOP for prolonged period were called for training in Lucknow. Management did all possible physical and mental harassment with them, provided unhygienic accommodation, unhealthy food and created metal fear in the name of examination only for signing on CTC offered by management and leave FMRAI, but with proper intervention by the union they came out with high head and resumed field work. FMRAI is exploring all industrial actions against this company, along with legal path. Some state units like CRU, PCMSRU, BSSRU did stockist campaigns during year ending, TMSRU did Doctors

► Turn P 2



■ Demonstration by UPMSRA against Albert David in Lucknow

Resounding Success Story for the Workman

The Hon'ble High Court Calcutta on 12th April, 2023 delivered a celebrated Judgment and Order declaring the very existence of Section 2A (2) & (3) of The Industrial Disputes Act, 1947 affirming the order passed by the Learned 7th Industrial Tribunal about the maintainability of the applications made by the individual workman so far against his termination.

By this Judgment and Order of

the Hon'ble Court any individual after termination has become free to approach Labour Court or Industrial Tribunal after expiry of 45 days from the filing of application for conciliation. This Section 2A (2) & (3) provides the quickest remedy in the hand of an individual workman for his termination unlike any other remedy available in the Industrial Jurisdiction. A truly resounding success story for the workman.

Reinstatement order in Svizera

The Labour Court of Akola, Maharashtra, has given verdict to reinstate Atul Dhumkekar, the

All India Convener of Svizera Council with full back wages. It has been a long struggle against injustice and denial but with lot of grit and determination. Finally, the courageous fight against oppression of the management is thus befittingly rewarded.

FMRAI greets its members throughout the country on the occasion of MAY DAY.

This May Day being special as it marks the 100th year of observing the Day in our country.

EDITORIAL

Pharma Industry shirks responsibility to ensure place of work of SPEs

The profession of Sales Promotion has always been different than most of the known professions of the society. Although the profession accommodated a large number of young, energetic, educated but unemployed youth of the country, yet the desired recognition as an honorable occupation was seemingly always elusive from the society. There was a time when they were called as "Canvasser"; a term derogatorily used to degrade the work of an SPE. Then at some time the word "Salesman" came in vogue. Undoubtedly one reason why this section of employees was looked down upon was because they never got the desired level of recognition and respect from the very employers, they spent their life working for. Initially recruited on the basis of sales-commissions, it was the very fire that burned within their collective wills of these people that compelled their employers to recruit them on a perennial basis with salaries and other applicable benefits that come along with it. Further it was because of relentless struggle of these workers under the banner of FMRAI to be recognized as legitimate part of the working class of the country, that the SPEs got the much-needed sector specific act for the first time in 1976, namely The Sales Promotion Employees (Conditions of Services Act), 1976. A slew of other trade union acts followed that also applied to them. Without doubt these laws gave this section of employees the justified legal recognition in India, which further gave way to social recognition to a great extent.

Whatever the above realities might be, there was one place that was always solacing for the SPEs in the pharma industry in India. The chamber of the Doctor was a place where an SPE always received his desired respect, support and recognition. In fact, history says that when the company premises have offered nothing but disrespect and humiliation to an SPE, the chamber of the Doctor was a place where an honest and diligent worker always received the respect he deserved. This respect that developed over time was mutual and bonded into a fraternity that came in support of the SPEs in performing their jobs without impacting patient care services in any way, and also during tough times when SPEs had to struggle against oppressions from their employers, either individually or collectively. It is because of this respectful relationship that the profession got their firm footings in private chambers and also in hospitals and other institutions where Doctors too did their jobs. This entry into the places where Doctors did their duties also compelled the Government to recognize the jobs being performed by the SPEs in these places as "Medical Detailers" in the Magic Remedies and Objectionable Advertisements Act, 1954 through a General Statutory Rule (GSR 843) dated 29th May in the year 1967.

The above provision clearly says that the prohibition of advertisement of certain drugs for treatment of certain diseases and disorders (as mentioned in Section 3 of the said

Act) is not applicable to Medical Literature distributed by "medical detailers appointed by manufacturers, importers or distributors of drugs, duly licensed under the Drugs and Cosmetics Act, 1940 (23 of 1940) and the Rules thereunder". This was done after section 15 of the said Act directed the government to specify allowing advertisements of drugs in "public interest". The lawful recognition of Medical Representatives to work where Doctors also work cannot be more explicit. This lawful identity is exactly something that is being routinely challenged nowadays through various written or verbal orders passed by the hospital authorities restricting or prohibiting SPEs from entering in the places where a doctor is commonly found in an institution.

The above trend was started by some corporate hospitals in the metro cities some of which even charged "fees" from the SPEs to allow them for selected work in their premises! But the most surprising part is that now authorities of even renowned Government hospitals are also following suit. In spite of repeated persuasions by various sub units of FMRAI sometimes the issues are not getting resolved. However, the most important aspect of this entire issues is that the employers, for whom an SPE visits the premises of the hospitals are uncannily silent on the matter. It is as if the entire onus of finalising the place of work lies on the shoulders of the SPE and not on the employer. The truth is, it is the job of the employer to give the employee the place where he could deliver his duties, why should there be an exception in case of sales promotion work? The decision of the places and territories of work as well as the number and categories of doctors to be visited by an SPE are completely controlled by the employers. Yet, it is the observation of FMRAI that throughout the country, whenever and wherever there has been problems of visit of SPEs to Doctors chambers or OPDs, the management of the pharma companies silently bypass even facing the issue and resolve the matter. At the same time the field worker is harassed because of non-coverage of the concerned doctors. This dichotomy in the approach has now become a hallmark of the pharma management. This opportunistic and evasive attitude is beyond any logic; the same employer ensures workplace for a factory worker, provides office for an office worker but takes no step when the workplace of a field worker is challenged. More so when various arbitrary and unethical promotional strategies adopted by the employers are primarily responsible for public and sometimes administrative apathy towards the work of the SPEs. FMRAI therefore demands that the management of the pharma companies must resolve the issues related to restrictions of sales promotion work in hospitals and other places where such situations exist. The industry simply cannot wash away its role of creating the reasons of such restrictions and at the same time hide its face to avoid its duty to ensure gainful work of sales promotion.



Organisational workshop by UPMSRA

Looking into the vast geographical area, for better functioning, the twin state Organisation UPMSRA is functioning with fourteen regions. Region-wise workshop was conducted on 09 April & 16th April 2023 in all 14 regional center. These workshops were attended by FMRAI working Committee members of the state unit and State Secretariat Members. Approximately 500 Unit Leaders of 69 units participated in this regional workshop. The organisational position was assessed. It was found that some advancement has taken place in few units. At the same time

weaknesses were also observed in some units which will be taken care of in coming days. Workshop explained all the organizational aspects i.e functioning, organising meetings, keeping various records, reporting, membership campaigning to the participants. Many unit leadership raised their queries which were addressed. Diamond Jubilee Flags were handed over to the Unit leadership for conducting Jatha programmes. Accordingly, Jathas were brought out from all units of all regions which culminated at all regional centres. Thereafter regional workshop on organisation was held.

Programme against price hike of essential medicine by TNMSRA

Dharmapuri unit of TNMSRA conducted Street corner meeting ON 10.04.2023 and public demonstration programme against price hike of essential medicines. The recent order of the NPPA on increasing price of essential medicines by 12% shall have harmful impact on the common people of the country.

The programme was participated by members of Dharmapuri unit and good number of common people also gathered and supported the demands. The leadership of TNMSRA placed the demands of FMRAI regarding price control and zero GST on medicines and medical devices to the people of Dharmapuri through this public meeting.

Mazdoor-Kisan...
Turn from P 1

The demands caught the imagination of our members which resulted a large contingent of around 1700 members of FMRAI attending the programme. DSMRO played a very important role in organising the Medical Camp at the Ramleela Maidan, where hundreds of rally participants were served with essential emergency medication in this mammoth event. The Role of DSMRO members & enthusiastic participation of members from all state units of FMRAI had made a distinctive note amongst all, which was well appreciated & recognised by all.

...Albert David
Turn from P 1

Chemists campaigning against ADL management. During training program Lucknow unit of UPMSRA arranged demonstration in front of company establishment. UPMSRA did massive doctor campaigning in Ghazipur, Balia, and Gonda and interacted with Chemist Associations regarding the atrocities of the employer. WBMSRU got good responses from more than nine hundred Doctors all over the state, not only they committed for withdrawing support from ADL but a good amount of monetary support was given by them to stand by victimized members. FMRAI would continue this fight till resolution of all issues including victimisations.

Obituary

Aniruddha Dam



The former All-India Convener of Wyeth Pfizer Council Aniruddha

Dam passed away on 6th April, 2023 at the age of 73 years after prolonged illness. He began his career in the state of Bihar but later he was transferred to Kolkata. He tirelessly worked to organize the All-India Council and also served as the President of local committee under Kolkata district with equal importance. FMRAI expresses heartfelt condolences to the bereaved family members.

Protest in BE

160 out of 190 SPEs have registered their protest against management's barbaric tactic to withhold the Salaries of their co workers in MP, Chatisgarh, Bihar and Jharkhand. For more than Quarter of a Century this management is trying to deny legitimate rights of field workers. Recently the Management unilaterally introduced reporting system through app, bypassing the understanding on Electronic Reporting system with the Committee. The same has been refused by all field workers. Management has targeted a section of fieldworkers by resorting to Wage Stoppages of these fieldworkers. All India Council has decided to protest such heinous attitude & decided to register their discontentment & demand through SMS to 3 Top Executives of the Company VP Marketing, VP HR & AGM HR. All 12 state council members have actively participated in this programme on 17th April & further consolidated their Unity.

Training & Workshop at Nagpur

The West zone Training and Workshop on Organisation and Movement was successfully conducted at AK Gopalan Bhavan (CITU office) in Nagpur on 23rd April, 2023. The workshop commenced with paying floral tribute to martyr Bhagat Singh. The event was initiated and moderated by Shubrangshu Bhattacharya, Secretary FMRAI. The eligible participants for the event included President, General Secretary, Treasurer, Sub Committee Conveners of Membership and Council from the western states of the country and all India conveners of selective councils. The leadership of MPMSRU, CGSPEU, GOAMRA, MSMRA, and all India conveners of Albert David, Dey's, Indoco, Hetero, and Torrent attended the event. The joint all India Conveners stationed



at West zone and some Zonal Conveners of all India companies also participated in the training and workshop. However, there was no representation from GSMRA. Srikant Phopse, Secretary FMRAI, addressed the workshop and shared his insights on the Organization and Movement agenda. The event was presided over by Naveen Gupta, Vice President FMRAI. The training and workshop aimed to provide participants with an

opportunity to interact and learn from each other's experiences. It was a platform to discuss in order to strengthen the organization and movement. The participants engaged in an intense interactive session on the agenda, which led to some constructive discussions on organizational issues. The participants left the event with a sense of satisfaction and motivation to implement the learnings in their respective organizational level.

...Diamond Jubilee Wave Continues

Turn from P 4

Cuttack subunit organised a special general body meeting where Sanjoy Sen, Secretary, was present on behalf of FMRAI. In MPMSRU this Jatha was planned region wise and touched all 19 units and 4 satellite units throughout month of April, starting from Malwa region from Indore to Khagone, Khandwa, Mandsaur, to Ratlam. In Bhopal-Chambal region from Gwalior where State General Secretary himself inaugurated Diamond jubilee flag and Jatha continued journey through Guna, Sagar, Damoh reaching to Bhopal. In Vindhya region it started from Satna and travelled through

Chhatarpur, Katni, Rewa, in Mahakaushal region Jatha went through Betul, Seoni, Balaghat. Chhindwara, Jabaqlpur. During the colourful journey of this memorable occasion, it connected with large number MPMSRU members, fraternal organization leaders, and former state leaders. History and ideology of FMRAI were campaigned through leaflets in regional language. In BSSRU Jatha travelled through Gridih, Jamsedpur, Samastipur and it would go on. TMSRU state unit started mass connection through Jatha at Secunderabad, Karimnagar, Kukatpalli and Nizamabad. It would continue district to district across all states.

...Medley and Meyer

Turn from P 4

by sending SMS to the respective apex managements of the following companies. **Medley:** the management withheld salaries of 9 spes including Jt. AIC Raghunath Pradhan, without citing any reason for the same. Also, there were two pending transfer issues of Girish Bhomle of Maharastra and transfer of Jt. Zonal convener Chandan Sharma. A total number of 485 sms were reported to have sent by the all india Medley fieldworkers. Under tremendous pressure from the instant collective response, management released the salaries of 9 fieldworkers. **Meyer:** On 23rd February, all India

council of Meyer organics reached its HO at Mumbai to discuss long pending grievances of SPEs. The meeting date and the agenda had been informed before through a letter from FMRAI. On the said day, HR arranged security to restrict entry of the 10 committee members at the entrance of the office premises. The humiliation of council leadership attract serious attention of organization and field workers of Meyer. Arousing a flash protest, around 784 fieldworkers across the country registered their utter dissatisfaction and shock by sending sms to the Director of the company, condemning the behaviour of the management on its own employee.

Agitation against Anti-Worker Policies of USV

On 16th March field workers of USV registered their protest along with council subcommittee against company's anti-worker policies. Management of USV was trying to trample the rights of SPEs in a motivating manner and ignoring all past understanding with FMRAI. Starting from ignoring wage

settlement, franchise recruitment in place of direct employee, unilateral imposition of digital work load and iPad, management is imposing all sorts of unfair labour practises. USV council members have been fighting against these oppression since long, in retaliation management has transferred council members along with

leading functionaries in a mala-fide manner. Under the circumstances on 16th March USV council members sent large number sms to higher management from every state all over India. On the same day state units also successfully arranged demonstration programme in front of company's establishment at their

state capitals at the initiative of state council subcommittees. Most of the state unit leaders were present during the demonstration programmes and addressed general members about the current situation. Memorandum submission programme will be continued in the field and in company cycle meetings

World Health Day observed by APMSRU

The World Health Day (WHD) is celebrated across the globe on the anniversary of World Health Organization i.e. on 7th April. In 1948 major countries came together and formed World Health Organization to promote health, keep the world safe and serve the vulnerable, so everyone everywhere can attain the highest level of health and wellbeing. The WHD 2023 had adopted the theme "Health for all" reflecting on the accomplishments

of public health in enhancing people's quality of life over the past seven decades. This event provides an opportunity for governments, organizations, and individuals to come together and take action towards addressing global health challenges. In India several organisations celebrate WHD every year across the country. This year several units of APMSRU celebrated WHD in different parts of the state. In Guntur a meeting was called

by the local unit. The meeting was addressed by Dr K.S Gopalan, MD Ayurvedic, L.S. Bharavi. Jt Secretary, P.S. Shekhar Reddy, ex-president APMSRU, Kalidas, UTF Gen. Secretary, VVK Suresh, and others. A resolution was passed on demands and vigorous campaign to be done amongst people on the issues of public health. Around 40 members attended the meeting. In Srikakulam district, the sub unit conducted a signature campaign programme on the eve of WHD.

Local Committee Conference of WBMSRU



■ New Corporate Hospitals Base unit formation in Kolkata

The biennial conference at all the organisation tiers of WBMSRU have started. In the first phase, the conferences of the Local Committees were held during the months of February & March 2023. Nearly 6500 members (35%) have attended in conferences of 155 local committees so far. Conference of few

local committees are being held in April. State Committee Members and District Committee leaderships have attended the conferences and apprised the members about various aspects of the organisation. The number of women field workers and members of OI attending the conferences were noteworthy. New

leaderships and delegates for ensuing district conference were elected democratically from the conferences. Conferences of 20 Districts are scheduled to be held during May & June, 2023. It is important to mention that a new unit was formed by Kolkata District which is unique in many aspects. Named as "Bypass-Corporate" base the new unit was formed to mobilize the unorganized section of members working in multidivisional companies, super specialty segments and critical care segments working in big corporate hospitals.

General Council Meeting of CRU(NER)

The 22nd General Council Meeting of CRU(NER) was held on 8-9 March, 2023 at Nagaon, Assam. It was a commendable task carried out by the members of CRU(NER) in organizing this General Council within two months of holding the General Council Meeting of FMRAI and concluding the yearlong celebration of Golden Jubilee year of CRU(NER). The General Council meeting commenced on 8th April, 2023 morning with hoisting the flag of CRU(NER) by president Jamini Barbarua after which, members paid floral tributes to the martyr's column. A colourful rally was organized which passed through the important thoroughfares of Nagaon town raising slogans of medicine related demands. The rally was participated by members of fraternal unions of Nagaon along with good number of members of CRU(NER) and caught the attention of common people of the town. The opening session started at Nagaon Natya Mandir which was addressed by Dr. P K



■ Kaushik Roy Chowdhury from FMRAI inaugurating the 22nd GCM of CRU in Nagaon

Sharma, Chairman of the Reception committee who congratulated the members of CRU(NER) for working tirelessly in raising the demands on reducing prices of medicine and medical devices for common people. The open session was also addressed by Bijan Das, former General secretary of CRU(NER) and Treasurer of state CITU, Assam State Committee. Other dignitaries including Madhu Mondal, President, CITU Nagaon, Gunodhar Gogoi, CITU leader and Holi Hazarika, former professor of Nagaon College addressed on the occasion. On behalf of FMRAI, Kaushik Roy Chowdhury, Secretariat

member, addressed the occasion emphasising the medicine related demands of FMRAI. Rahul Purakayastha, General Secretary, CRU(NER) gave vote of thanks. The business session started with placement of General Secretary's report and treasurer's report respectively placed by Rahul Purakayastha and Amitava Das respectively. After placement of report, a special paper on current industry situation and movement was placed by Pranjal Chutia, Joint General secretary of CRU(NER). The GC members were divided in four groups who elaborately discussed on

the special paper. On the second day, i.e., on 9th April, 2023 the discussion on General Secretary and Treasurer's report started where 30 speakers placed their views. Two speakers from each of the four groups formed for special paper discussion placed the suggestions and observations. Kaushik Roy Chowdhury, Secretary FMRAI deliberated on the movemental aspects of FMRAI and on the need to build robust subunits to carry forward the programmes of FMRAI in Diamond Jubilee Year. The observations and queries raised by the members were summed up by Rahul Purakayastha, General Secretary and Amitava Das, Treasurer. Both the reports were adopted unanimously. A resolution was moved to name the CRU(NER) central office building at Guwahati as Dilip Bose Bhaban which was unanimously adopted. 130 General Council Members attended the General Council Meeting for two days and actively contributed for developing the organization further.



DSMRO State Conference

20th State Conference of DSMRO was held at BTR BHAWAN on 30th April, 2023 which was attended by 80 members. Naresh Sharma, President DSMRO hoisted the flag of DSMRO. J. S. Majumdar, eminent leader of trade union movement, inaugurated the conference and briefed about the legal

aspects and struggles of FMRAI. Amitava Guha, secretary, CITU greeted all the members on behalf of CITU and briefed the importance of organization. Anurag Saxena, General Secretary, CITU, Delhi also greeted the conference. J.S Naruka, Secretariat Member FMRAI, briefed about struggles and achievements of FMRAI on the occasion of FMRAI Diamond Jubilee year. Conference unanimously elected Naresh Sharma as President, Pankaj Kumar as General Secretary and P. K. Chaurasia as Treasurer along with 8 office bearers and 14 State Committee Members. The conference resolved to expand organization further in Diamond Jubilee Year.

In another historic milestone, for the first time since its formation, FMRAI touched 50,000 membership in the month of April this year. A truly memorable tribute in the Diamond Jubilee Year of the organisation .

Protest in Medley and Meyer

In recent times, mass SMS (text) to the top management, has been a useful tool for protest. This has been instrumental in registering instant collective protest against the atrocities of management. Off

late many council like USV, McLeods etc. used this successfully to raise their demands. Following some urgent developments union decided to take flash protest campaign

► Turn P 3

Celebration of Diamond Jubilee Wave Continues

In this Diamond Jubilee Year the sparkling history of FMRAI is encouraging not only the members but all sections of the people in general. To continue this momentum hall meetings and Jatha programmes were organised in different states campaigning about the glorious past of FMRAI and its rich history of struggle. Diamond Jubilee Celebration was initiated from March month by conducting hall meeting and throughout the year the wave of celebration shall continue. It's altogether a different experience to listen to previous struggling history from legendary leaders. In Chandigarh and Ferojpur by PCMSRU, at Delhi by DSMRO, in Bikaner, Sikhar, Bharatpur, Jhunjhuna



■ Diamond Jubilee Jatha in Sagar subunit of MPMSRU

by RMSRU, and at Mandi by HPMRA hall meetings in northern zone of the country had been organised. A large number of general members and state leaders were present there. In some of the places former leaders were invited. Within southern zone KSM&SRA organised Diamond Jubilee

programs at Kalaburagi, Hubli, Bagalkote, Tumukur subunits and TNMSRA arranged it at Salem subunit. Hall meetings and campaign were conducted in 13 subunits of APMSRU with hoisting of Diamond Jubilee flag. In western zone MPMSRU organised programme in Bhopal at state centre where CITU state Secretary



■ Handing over of flag by BSSRU Giridih unit to Dhanbad unit

Pramod Pradhan greeted members and congratulated them on this memorable occasion. FMRAI had been continuously fighting against anti-labour policies, to protect labour laws and demanding for reduction of medicine prices for the public. In this Diamond jubilee year FMRAI not only

conducted hall meetings but came out on roads with Jatha program, with the slogan, 'Protection of Job, Rights, Health and Privacy'. The enactment of the Sales Promotion Employees (Conditions of Service) Act, 1976 is an outcome of continuous struggle of FMRAI. This Jatha program intends to create awareness about this SPE Act in

protecting the rights of the fieldworkers when there is an attempt to snatch away all the rights of the working class in general and the sales promotion employees in particular. Jatha was arranged at National Capital by DSMRO, State General Secretary and the state leaders connected with common people during this programme. Jatha programme of OSRU started from Baripada subunit covering Bhawanipatna, Beharampur, Jeypore, Bhubaneswar and culminated at Cuttack. The jatha was conducted with colourful rallies and street corner meetings where General Secretary, Vice President and Secretariat members were present.

► Turn P 3