

Inauguration of D P Dubey Memorial Education Centre (New building of FMRAI at Delhi)



Tapan Sen, General Secretary CITU addressing

The 26th day of August, 2022 will be remembered by the members of the organisation as a significant day in the annals of FMRAI and field workers movement. The long cherished dream of establishing FMRAI centre at the national capital i.e. at Delhi became a reality on that day. Purchasing this spacious apartment property of three rooms along with other necessary facilities at prime location of Daryaganj is aimed to fulfil the purpose of FMRAI's movement and organisation. Delhi has been the centre of activities related to follow up with Central Government on various issues of the sales promotion employees. Thus this new building will be the pivotal centre through which necessary activities shall be performed in days to come. It was planned in advance to inaugurate the new building and the inauguration ceremony of the building was held on 26th August, 2022. This new building of FMRAI has been named as "Comrade D P Dubey Memorial Education Centre" and nothing would have been more appropriate to exhibit respect to the legendary leader popularly called as Dubeyda by the members of FMRAI throughout the country. Six years back, on 26th of August, 2016, we lost Comrade D P Dubey, the longest serving General Secretary of FMRAI. He was elected as General Secretary in Chennai Conference of FMRAI in 1991 and continued to work devoting his entire wisdom, energy and intellect up to the Golden Jubilee Conference held in Kolkata in 2013. Comrade D P Dubey was a leader with difference, because of infinite reasons. He was loved and accepted by all the members of the organization. His amiable personality, typical mixing style with members, remembering large number of members by names and besides all, defending the members against attack of the employers was instrumental in

spreading the organization network of FMRAI in the remotest part of the

the fieldworkers at the Central Labour Ministry. Secondly, a dedicated establishment for conducting training and workshops for cadre development shall help FMRAI and its affiliated state units with improved and efficient cadre base. The premises shall also utilised as a centre to influence the government policies for reduction and control on the prices of essential medicines, medical devices and providing free universal healthcare to the common people of the country. This new building was inaugurated by CITU General Secretary Tapan Sen on 26th August, 2022 in presence of other CITU leaders AK Padmanavan, J S Majumdar, Amitava Guha, RKarumalaiyan along with secretariat members of FMRAI and DSMRO members. Arun Ghosal and Sanjeev Khandelwal, former leadership of FMRAI were also present on this occasion. The inauguration programme started with hoisting of the flag by Ramesh Sundar, President of FMRAI followed by paying floral tributes to



Flag hoisting at new building

country. In earlier part of his trade union activities, he was elected as founder General Secretary of CRU (the union of sales promotion employees in seven north eastern states of the country), followed by discharging responsibility as Secretary of WBMSRU. His role as a leader of historic Raptakos movement and opting to work as whole-timer of FMRAI, led him to take the highest responsibility of the organisation. Rest of his role as General Secretary of FMRAI is history. This Delhi building named as "Comrade D P Dubey Memorial Education Centre" will serve on various aspects of the organization. Firstly Delhi, being the administrative and political capital of the country, is always important for follow up with the demands of

the martyr's column. After flag hoisting the inauguration programme was held in the new building which was presided by Ramesh Sundar. The programme commenced with paying homage to D P Dubey by all the leadership and dignitaries present. Tapan Sen, General Secretary, CITU deliberated on the occasion and congratulated FMRAI for creating the new centre for the purpose of training and workshop. He briefed about the importance of imparting trade union education and concept of movements in this current era which shall be aptly served from this new centre. Other leadership of CITU also deliberated and praised the efforts of FMRAI. J S Majumdar, founder General Secretary of FMRAI ▶ To page 2

Industrial actions continue against mass victimization



Demonstration against Pfizer in Mumbai

A week long relay demonstration programs was organised in the month of August, 2022 against 5 identified companies Albert David, TTK, Pfizer, Himalaya Wellness and AFD in continuity to the Anti Victimization Day programme. The turnout of the members in these demonstration programme in front of company's establishments all over the country exhibited their hatred to the policies adopted by these employers in flagrant violation of the laws. After spontaneous program participation of Anti Victimization Day of last month, FMRAI continued the wave of protest for those 5 companies. Under the shadow of pandemic situation all multi-national companies were downsizing field workers to ensure their profit margin, though pharmaceutical industry was not effected due to lockdown in terms of business. The victimization took place inorganised councils where grievance committee existed for a long time under the banner of FMRAI. The main intention of the employers is to dismantle the

business". From 8th August to 13th August, 2022 most of the state units arranged successful demonstration programme in front of establishments of the five identified companies. BSSRU state unit organised in their state capital at Patna and every day large number of field workers participated in those activities. During gate meetings members protested by slogan shouting against the atrocities of the managements. Vice President and General Secretary of BSSRU State addressed to all participants about present situation of victimized members of this companies and the leadership of the Patna unit also expressed their views regarding the present situation. TMSRU State unit arranged programmes in Hyderabad and during demonstration program of AFD and Himalaya they submitted memorandum to management. WBMSRU started massive campaign among the members against those 5 identified companies and implemented demonstration programmes successfully in two subunits



Demonstration against Albert David in Patna

organized force for rollover with unethical and illegal practices and running bull-dozer over the rights of the workers. Upcoming Labour Codes gave the courage to private companies to snatch away the right of the workers. The Labour Codes is not meant for job protection of the workers on the contrary it will serve the employers for "ease of doing

Kolkata and Howrah in front of company establishments where massive members participated. State and FMRAI leaderships and all India council leaderships appraised the members and encouraged them to fight against victimization. In most of the other states also implemented the programme in a befitting manner.

Recall the sacrifices and fight back

The country went on to celebrate the 75th anniversary of independence in a big way; “HargharTiranga” has been the theme asking all Indians to hoist the national flag in every home of India. Yet the working people of the country face almost insurmountable obstacles that pose challenge to the basic significance of the struggle that freed 36.1 crore Indians from the rule of foreign empire. The economic drainage that took place under the British rule was supposed to be overturned, all people of India were supposed to be equal in terms of their accessibilities of the resources, people were to have jobs, incomes, rights towards health and education. Those were the dreams of our freedom fighters. It was Bhagat Singh who said, “Producers or labourers in spite of being the most necessary element of society are robbed by their exploiters of the fruits of their labour and deprived of their elementary rights. The peasant, who grows corn for all, starves with his family, the weaver who supplies the world market with textile fabrics, has not enough to cover his own and his children’s bodies, masons, smiths and carpenters, who raise magnificent palaces, live like pariahs in the slums. The capitalists and exploiters, the parasites of society, squander millions on their whims. (from the text of Bhagat Singh and B K Dutt’s statement, read in the court by Asaf Ali on June 6, 1929) B. R. Ambedkar in his famous speech in the Bombay Assembly against the Industrial Disputes Bill which sought to curtail workers’ right to strike and form independent union said, “a democracy which

enslaves the working class, a class which is devoid of education, which is devoid of the means of life, which is devoid of any power of organisation, which is devoid of intelligence, I submit, is no democracy but a mockery of democracy.” “If members are prepared to accept my meaning of the word “strike” as being nothing more than a breach of contract, then I submit that a strike is simply another name for the right to freedom.” It is precisely those demons against which men like Bhagat Singh and Ambedkar warned, that have returned to haunt us as we the people of India who gave ourselves the constitution, are busy celebrating our Independence for the 76th time. Unemployment has reached almost monstrous proportions. According to the Centre for Monitoring of Indian Economy (CMIE), unemployment rate as on 29th of August was 8.3%, out of which the urban unemployment rate reached 9.6%. Among the states, states like Bihar, Haryana, Jharkhand, J&K, Tripura and Rajasthan all touched double digit unemployment rate. A recent study conducted jointly by Centre for Science and Environment and the journal Down to Earth reveals that 71% of Indians cannot afford two healthy meals per day. This results in numerous deaths and health related diseases every year. The study named as “State of India’s Environment, 2022” points out that the prices of food is on an average 63% more than the daily income of majority of Indians. According to Down to Earth the prices of fruits and vegetables have seen hikes to the extent of 84%,

making them unaffordable for the majority Indians. In the health and hygiene front that inevitably impacts the productivity of the working class of the country, the picture is equally dismal. India is home to an enormous number of malnourished people of the world, with 14% of our people being malnourished, 20% of children are underweight and more than 50% women of reproductive age being anaemic. While the ruling class has designed various methods including the deadly concoction of communalism and pro rich policies to divert any expression of dissent among the people, the government has dedicated itself to dilute the power of the workers of the country through decimation of their rights. It is true that for any ruler eager to please the rich, the biggest fear is the organised force of the working class of the country. By relegating the labour laws of the country into four codes, the real intent is to make the workers powerless in front of intensive exploitation. Needless to say that the most culpable section of rising unemployment, price rise, hunger and poor health is the working class of any country. The above figures are shameful enough for any sane citizen of the country, but not so for our rulers. The field workers, as part of the working class of India are also bearing the brunt of the effort of the current government to steamroll the rights of the workers. The attempt to repeal SPE Act, 1976, introducing Fixed Term Employment, dilution of the Contract Labour and Regulation Act, and trying to increase the working hours from 8 to 12 hours are all signals enough for the

employers of the pharma industry to launch scathing attacks on the SalesPromotion Employees of the country. Added to this, the absence of statutory working rules has allowed the employers to alter and complicate the working of the field workers through mindless digital drives. The real work of the SPEs has been obfuscated through superfluous IT related works that hardly have any relation to actual Sales Promotion. The organised councils are facing the most intense form of attacks from their employers at present. The recognised bilateral forum for settling grievances are denied, leaderships and activists of the union are attacked and terminated, wages are cut, established working conditions are changed at the whims of the employers. Individual councils are fighting courageously against these attacks, but in the present scheme of things that may not be sufficient to stymie the intensity of attacks. Throughout the country, members of FMRAI participated in Anti Victimisation Day to indicate their no holds barred attitude to fight against the onslaught of the pharma employers in India. The point is to heighten the movement, to send loud and clear message to the pharma industry and the central government that here is a federation of field workers who are not prepared to accept the attacks hands down. Therefore it is now incumbent for all of us to march to the national capital, as per the call of FMRAI, on November 21st, 2022. Onward to Delhi, to resist to fight back and protect our rights, in this 75th anniversary of our independence!

Obituary

Avirup Guha, based in Kolkata HQ and a member of W B M S R U passed away on 19th August, 2022 due to massive heart attack. He was suffering from Colitis and has been admitted in a private hospital. He was only 36 years of age and working as a sales promotion employee in KoyePharma for almost 13 years .FMRAI deeply condoles the sad demises of Avirup and conveys heartfelt condolences to his bereaved family members. **Dibyendu Chakraborty**, based in Kolkata HQ, former member of WBMSRU passed away on 17th August, 2022. He was suffering from cancer. He was working as a sales promotion employee in Malhotra Marketing Pvt. Ltd for the last 27 years. FMRAI pays homage to the departed member and conveys condolence massage to his bereaved family. **Om Awasthi**, based in Lakhimpur and a member of UPMSRA passed away on 22nd June, 2022. He was working as a sales promotion employee in Micro Labs.FMRAI deeply condoles the sad demises and give heartfelt condolences to his bereaved family members. Lakhimpur unit handed over an amount of one lakh to his family. **Sumit Gupta**, based in Allahabad, member of UPMSRA passed away on 23rd August, 2022. He was working as a sales promotion employee in CadilaPharma. FMRAI pays homage to the departed member and conveys condolences to his bereaved family.



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DELHI CHALO

on 21st NOVEMBER, 2022
demanding statutory working rules
and no victimization

Media focuses FMRAI

Huge uproar was observed in all the leading print and electronic media on the PIL filed by FMRAI in Supreme Court for statutory codification of UCPMP and demand on reduction of medicine prices. Renowned media houses interviewed the leadership of FMRAI during this period. Press Release issued by FMRAI.

Press release on UCPMP

There have been various reports published in the press and electronic media in relation to the proceedings in the Supreme Court yesterday on the UCPMP case creating confusion. In this connection the following are the factual positions. Our organization FMRAI is no way connected to such mal propaganda by the press to create hyper sensation. FMRAI made a petition to the Supreme Court for making the Uniform Code of Pharmaceutical Marketing Practices (UCPMP) statutory with stringent punishment clauses on violation, as the pharmaceutical companies are not abiding to the directives voluntarily as it exists at present. The Apex Court directed the Central government to give their submission within a stipulated time frame. The

government is evading to make their submission and delaying the case. In the intervening period in reply to a question in Parliament the minister made statement that no violation is reported by civil society on the issue and our federation has filed a case in the Supreme Court which is pending. In the last hearing date the union government again did not give their submission, at that point of time our lawyer submitted the CDBT report regarding one company categorically stating that it is the observation of a government agency as published in the media and not our statement. He also submitted the statement of the minister in the parliament to expose the contradictory role of the Central Government. On one hand stating that the issue is in Supreme Court and on the other not submitting their reply to our petition in the court and cause delay.

Surprisingly the media is making their own stories and putting it as our statement without even verifying the facts to dilute the issue and turn the direction to a specific brand of a company instead of exposing the pharmaceutical industry practice of PAY FOR PRESCRIPTION, which is designed by the larger section of employers in pharma sector to register quick sales and maximize profits. Some of these media are also trying to tarnish the image of the doctor fraternity unnecessarily without exposing the root cause of such unethical practices. Our submission is that the government must frame laws to stop unethical practices in pharma marketing and reduce prices of essential medicines through price control which will benefit the common people of the country.

Inauguration of new building

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deliberated on D P Dubey’s long journey in building the organization and the importance of having a dedicated trade union training centre.



Live streaming by East Burdwan, WBMSRU
AmitavaGuha, Secretary, CITU and former joint general secretary of FMRAI also spoke on the occasion. Santanu Chatterjee, General Secretary, FMRAI deliberated on the purpose of establishing the Delhi Centre and the objective of FMRAI regarding the new building. Thousands of members watched the Country wide live webcast many of them collectively at their subunits and others individually. The journey of FMRAI in last sixty years were unconventional and through uncharted path. Legendary leaders innovated policies and programme to combat the attacks of the industry on the fieldworkers and advanced the organization. During this journey with so many uncertainties, intense study of the situation and framing direction of movement was essential. Policies and programmes were updated based on developments and need of the organization. In this ever changing industry, continuous study and

education with due seriousness is prerequisite in running the organisation and maintaining the consistency of movement for FMRAI. Comrade D P Dubey’s

contribution in this regard is noteworthy, hence dedicating this education centre in his name is appropriate. Naming the new building as “D P Dubey Education Centre” shall always remind the next generation of members about the legacy of the name itself and shall motivate to keep the flag of FMRAI higher with conviction stronger than ever. Enthusiasm demonstrated by DSMRO members in arranging the inaugural ceremony of Delhi FMRAI Centre is definitely a matter of positive indication and the responses of the members and fieldworkers from each of the units received so far, are really encouraging for all. Immediately after the inauguration the new centre is buzzing with activities. FMRAI Secretariat meeting was held at the new building followed by training and workshop of North Zone state leadership and council leaders of different councils. A new journey for FMRAI has begun.

Jatha on medicine related demands



Jatha programme in BSSRU

In pursuance of long pending demands for Zero GST on Medicines and Medical Devices; allocation of 5% of GDP to healthcare; To prevent the takeover of Indian companies by multinationals; To revive the public sector drug units including vaccine producing unit; To impose price control on all essential medicines; To revert to cost based system and reverse the present market based pricing system and To stop online sales of medicines, members of BSSR

Union implemented the programmes on medicine related issues at Patna and Ranchi on 22nd August 2022. In this background all 34 Units of BSSR Union organised Special Unit meetings where the demands have been explained. 34 Units conducted street corner meetings, organized jatha and collected signatures from the toiling masses in different parts of the districts. Members of the units submitted the memorandum to the Hon'ble Prime Minister through district administration. On 22nd

August 2022 Jatha culminated at Patna and Ranchi. Bihar based members from different units of BSSR Union attended jatha which commenced from Patna Junction and culminated at District Magistrate Office of Patna. During the jatha rally administration attempted to stop the rally and jatha but could not succeed. Jatha culminated at Gandhi Maidan, Patna. Street corner meeting was held which was addressed by Shashi Prakash, General Secretary, BSSR Union and Devashis Roy, Vice

President, FMRAI. A memorandum was submitted before the Hon'ble Prime Minister along with 20,000 signatures signed by toiling masses of different places of Bihar. The demand was explained by the delegation to District Magistrate. Similar programme was organized at Ranchi where Jharkhand based members from different units of BSSR Union attended jatha and rally which started from Zila School and culminated at District Magistrate office. Memorandum along with signatures signed by the

people from different parts of the Jharkhand addressed to the Hon'ble Prime Minister was submitted through District Magistrate. A five member delegation met the government authorities and explained our demands. Meeting was addressed by Ashim Haldar, President, Manoj Choudhary, Treasurer, K.D. Pratap, Joint General Secretary, Anirban Bose, Treasurer, CITU, Jharkhand State Committee and other leaders. Large number of field workers participated in the programme.

Hooliganism of Alkem management foiled at Balia



With a malafide intention a team of 40 People of Alkem Management comprising of senior managers of some divisions, HR President, bouncer and many others arrived at Ballia, Uttar Pradesh to suppress and challenge the

worker's rights. They applied various other means by way of intimidation and threat to the leadership of UPMSRA. But our valiant leadership of Balia unit not only unmasked the ugly face of Alkem Management but also

exhibited a befitting reply. The doctors refused to meet the management of Alkem. Earlier management victimised Ajeet Singh Ballia HQ. He is valiantly fighting his issue as per guideline of UPMSRA for last couple of years.

Unveiling of rally poster by UPMSRA



On 21st August 2022, central executive committee of UPMSRA met at Lucknow to plan for the upcoming state conference scheduled to be held on 18th to 20th September, 2022. The poster for the state conference was unveiled by Rakesh Pandey, former general secretary and CEC member of

UPMSRA. A massive rally is planned on 18th of September, 2022 at Lucknow prior to the inauguration of the conference. The meeting was attended by Rakesh Srivastav, President, UPMSRA, Hemant Singh, General Secretary, UPMSRA and other dignitaries and CEC members of the state unit.

Reception committee of 16th GCM, WBMSRU formed

The Reception Committee formation meeting for 16th General Council Meeting of WBMSRU was held on 12th August, 2022 at Bolpur of Birbhum district of West Bengal. The meeting was attended by Basab Roy Chowdhury, General Secretary, WBMSRU, Kaushik Banerjee, Ranadeep Chowdhury, vice presidents of WBMSRU, Debabrata Majumder, Secretary, WBMSRU along with other state committee members and district committee members of Birbhum district. The meeting created lot of enthusiasm amongst the members of Birbhum district. Eminent personalities and leadership of various fraternal organizations attended the meeting. Dr. Pradip Ganguly, an eminent doctor of Birbhum has been named as chairman of the reception committee of the 16th General Council Meeting of WBMSRU that is going to be held during 4th November- 6th November, 2022 at Bolpur.

Conference and AGB meetings

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and also addressed different queries raised by the attending members. More than 200 members participated in discussion on the report placed by the secretary of respective district. Significantly, around 50 women field workers have attended AGB meetings across various districts. Berhampur district committee of OSRU held its 10th District conference on 24th July, 2022 at Sahid Laxman Nayak Community Hall, Berhampur. The

Conference started with hosting the flag of FMRAI, CITU & OSRU by District President Laxman Nayak and the Floral Tribute given to Martyrs and Sahid Laxman Nayak Statue. Conference was presided by Laxman Nayak (District President) and Inaugurated by Ali Kishore Pattnaik leader of left democratic organizations in the district. While inauguration Ali Kishore Pattnaik Criticized the Anti people, anti farmer and anti worker pro corporate policies of Central Govt.

He also discussed the sale out of natural resources and PSUs to corporate and the prices rise, communalism agenda of the Central Government. From other FTUs Pratap Choudhury District President CITU and Sunej Panigrahy Convenor BEFI Narsingha Mohapatra from BDIEA and others greeted the conference. Dr. Nihar Ranjan Sahoo (MD Medicine), Asst. Professor of M. K. C. G. Medical College and Hospital attended as Chief Guest and greeted the conference. Mahendra Kumar Sahu (President OSRU) inaugurated the business session and while inaugurating he gave

stress on membership and discussed organization agenda in brief. Bibhuti Bhushan Pal (District Secretary) placed the Secretary Report and Kailash Padhy placed the Treasurers' Report. Seven members discussed on the report. Satyabrata Mohapatra, General Secretary, OSRU, discussed regarding company wise development and local issues, also highlighted on organization and membership development. Felicitation was done to two retired members B. N. Sahu and Biswajit Saha and two struggling members Sanjiv Chatterjee (MERIND) and

Surya Narayan Patra (ELDER). Prizes were distributed to winner and runner team of cricket tournament organized by OSRU between married and unmarried members. The conference elected a district committee of 15 members with Laxman Nayak as President, Ambabati Anand Rao as Secretary and Kailash Padhy as Treasurer. Bhaskar Mishra Joint General Secretary of OSRU while giving vote of thanks and deliberated on council related movements and appealed to the members of organized companies to involve in day to day organization movement.

Flash strike in Himalaya on 23rd August 2022



Flash strike and demonstration in Howrah, WBMSRU

Atrocities of the management of M/S, Himalaya Wellness Company on their sales promotion employees further escalated when they terminated Saibal Nag, All India convenor, after a purported enquiry designed to deliver malafide verdict. Another field worker Pradip Basu based at Kolkata have been served notice of termination grossly in violation of the laws of the land. The field workers of this company have

is to de-unionise field workers by threat and intimidation from the very beginning. Now, they chose to attack the leadership to dismantle the council. All India convenor was suspended two years back on baseless allegation and later on charge sheeted. Following this, management conducted a farce enquiry with an intention to victimize him. This shameless management have been fined by Labour

have even stopped to deposit the emolument instructed by the labour authority. In prompt reaction against such heinous acts of management, the field workers of Himalaya, irrespective of division and designation, resorted to one day Flash strike on 23rd August, 2022. Massive demonstrations staged in front of the establishment across the country by council sub-committees. The secretariat



Flash strike and demonstration in Hyderabad, TMSRU

been in the path of struggle with bravery and courage for their rights and against innumerable atrocities of management since pandemic. The objective of the management

authorities for not maintaining records as per provisions of law. Even, they shied away from tripartite meeting ignoring the instruction of DLC. Management

meeting of FMRAI held at New Delhi took note of the worsening plight of the workers in the company and decided to further intensify agitation across the country.

Sub unit conference and AGB meetings of OSRU and WBMSRU



AGB meeting of East Midnapore, WBMSRU

Biennial Annual General Body Meetings were held by all sub units except one district committees of WBMSRU during the month of August and September, 2022 amid spontaneous and enthusiastic participation of over 3000 elected delegates. AGB meeting of Purulia District will be held in the month of September. State committee members of WBMSRU along with secretariat members and WCM of FMRAI attended those AGBs and delivered their valuable speech on the present situation, ongoing movement of FMRAI ▶ To page 3

30th State Conference of TNMSRA



30th State Conference of Tamil Nadu Medical and Sales Representatives' Association was successfully held at Tanjore on 6th and 7th August 2022. Conference unanimously adopted both General Secretary and Treasurer Reports, along with four important resolution on movement for minimum wage, 8hour work, 0% GST on medicine and condemning of inhuman attacks of pharmacompanies. The conference elected 17 state secretariat and 11 state committee members for TNMSRA new State Working Committee with P. Sathya Narayanan as President, G. Vivekanandan as General Secretary, and G. Nagarajan as Treasurer. Conference started with flag hosting by the President of TNMSRA and gave tribute to martyr's colum. During inauguration session President P. Sathya Narayanan greeted all delegates. Dr. Amirthagani Chairman of Reception committee expressed warm welcome to all and appreciated the movements of TNMSRA in various aspect. FMRAI Vice President K. M. Surendran,

during his deliberation explained present socio economic condition of our country, government corporate nexus and root cause of present Industrial situation. CITU Assistant General Secretary of Tamil Nadu S. Kannan expressed suffocating situation of labour class and toiling masses. Business session started with report placement by General Secretary and Treasurer of TNMSRA. Delegates from all subunits expressed their opinion on both the reports. On 6th evening a special session was conducted on "Consumerism and its effect on common people" addressed by eminent leader of the democratic movement Madhukkar Ramalingam. The retired State Working Committee members during this period were felicitated in that conference. The conference was concluded by FMRAI President Ramesh Sundar by encouraging all delegates to consolidate the movement against anti-labour policies of Government and anti-labour activity of pharmacompanies.

Sub unit women convention flagged off

The working committee meeting held on 24th and 25th June 2022 at Kolkata observed various

given a call to organize women convention at every sub units across the country within the month



Women convention at Malda, WBMSRU

weaknesses in the movement of women field workers in recent days especially post pandemic period. Working committee felt the necessity to mobilize women field workers across the country by forming women sub committee at sub unit level wherever it is non-existent. In order to carry the task all India women sub committee had

of September. Responding to the call of organization, WBMSRU women sub committee conducted conventions in 4 sub units namely Kolkata, Malda, North 24 parganas and Howrah on 20th, 17th, 24th and 27th August, 2022 respectively. Amongst these four sub units Malda recorded highest participation of women fieldworkers.

Demonstration against Caplet

The mnagement of Caplet is continuing with their unfair practices despite militant protest of the fieldworkers of the company. In pursuance of the demands of the sales promotion employees a massive demonstration before Caplet: company was organised

before the head office on 17th August, 2022 at Kolkata which was attended by members of WBMSRU. Kaushik Roychowdhury, Secretary, FMRAI and council leadership of different companies addressed the gate meeting during the demonstration.