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FMRAI NEWS

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Organ of Federation of Medical And Sales Representatives' Associations of India

60-A Charu Avenue • Kolkata-700 033 • Phone : (033)24242862 • Fax : (033)24244943 • www.fmrai.org • E-mail : fmrainews@gmail.com

Centenary year of May Day, 2022 celebration in India

This year, May Day was observed in a befitting manner by the state and sub units of FMRAI across the country in commensuration with the entire working class of the world. With the relaxation on restrictions on mass gathering, May Day 2022 was observed in a glorified manner in every nook and corner of the country with full vigour and enthusiasm by the toiling section against the repressive policies of the Central Government. This May Day marked the beginning of the centenary year celebration of May Day in our country, which was initiated by M. Singaravelu hoisting the red flag in 1923 in Madras. On this historic occasion, the working section has taken pledge to strengthen unity, the unity of the entire working class, the unity with the peasantry, the unity with all sections of toiling people and progressive sections of society, by defeating the conspiracies of the divisive forces. The workers have vouched to intensify united



Tapan Sen, General Secretary, CITU addressing, May Day programme at FMRAI centre, Kolkata

Centre in Kolkata, organisation flag was hoisted by Vice- President ArpitaMitra Roy and floral tributes were paid to martyr's column to commemorate the sacrifices of the

leaders of WBMSRU, members of Kolkata and adjoining districts and former leaders and members of the organization were present to mark the occasion. In front of FMRAI Centre a mass meeting wasorganised with Tapan Sen, General Secretary, All India CITU as the main speaker. He enriched the gathering with his eloquent deliberation. He elaborately explained the significance of May Day in the present context and how the Central Government has utilized the pandemic to mount attacks on the lives and livelihood of the toiling people and on the hard won rights of the working class including their right to organization and collective actions, by repealing the labour laws. He also briefed that the Union Government has tried to push their neoliberal economic policies to facilitate amassing of wealth by handful corporate giants. As a result, working conditions have deteriorated, wages have gone down and inequalities have widened hugely in addition to the widespread



May Day programme at Lucknow, UPMSRA

struggles on industry specific demands, common demands and against neoliberalism. At FMRAI

martyrs. The secretariat and working committee members of FMRAI, all India council leaders,

Head office dharna and demonstration against Sanofi at Mumbai



The sales promotion employees of Sanofi organised two days dharna in front of their corporate office in Powai, Mumbai in protest against the illegal mass termination of 54 sales promotion employees working in the CHC division. The dharna was organised on 10th and 11th of May by HAIRC the only recognised union of field workers in the company. The management

cancelled leaves, threatened with dire consequences and wage deduction to prevent the members of HAIRC from attending the dharna. Yet all ploy of the management fell on its face when more than 150 field workers including the terminated sales promotion employees travelled to Mumbai braving intimidation and coercion of the management to participate in the dharna; four women field workers also participated. Management in a desperate attempt to stop the members of HAIRC from expressing their legitimate protest against victimisation of their members approached the court for injunction. They brought all fictitious charges and tried to instil fear and

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TTK – Massive agitation against retrenchment



TTK head office dharna at Chenna

Creating a classic example of corporate betrayal and vengeance, the management of TTK pharma resorted to mass scale termination of sales promotion employees working in their company throughout India. The terminations came after the management announced the sale of its human pharma division to BSV and is effective on 212 field workers including leaders of the All India Council. That such an arbitrary, unlawful and repugnant task could be undertaken by the management immediately after successfully signing the 7th wage settlement with the TTK council of field workers is unprecedented and reflects the very deceptive antiworker mindset of the management. Apart from the above, more than 352 field workers received job transfer offers from TTK to BSV. Taking illegal advantage of the situation, the management of BSV unilaterally changed the service conditions of the transferred sales promotion employees to TBM circumventing the laws of the land in an effort to remove the umbrella of protection

Some of the employees on receiving letter of appointment from BSV noted that their services have been transferred to distant headquarters by the management. As usual following the trends in some other companies, the management of TTK tried to justify their abhorrent action by citing the provisions of section 25ff of the ID Act, 1947 in distorted manner. In reality, this is nothing but blatant violation of the same law with a motive to decimate the union of field workers; both the companies have jointly planned such a nefarious design to free their respective companies from any unionised field force. FMRAI has immediately called for all out protest programmes against both the managements. The terminated fieldworkers have sent appeal letters to the management to revoke their victimisations. In many states, the units have conducted protest demonstrations before the TTK establishments. They have also lodged strong

13th wage settlement signed in Zydus **Healthcare Pharma (German Remedies)**



13th successive wage settlement was signed between FMRAI and Zydus Healthcare on 5th May, 2022 for the sales promotion employees working in Pharma division (erstwhile German Remedies). The settlement is effective for a period of three years from 01.04.2020 to 31.03.2023. On account of this wage settlement a sales promotion employee will get a minimum benefit of Rs. 3340/per month and maximum benefit of Rs. 13620/- per month alongwith an average benefit of Rs. 5625/- per month. The total emoluments of a sales promotion employee would be Rs. 32969/-during probation and Rs. 82779/- on reaching 28th year of

service apart from LTA and Bonus. On behalf of the management Satish Dandekar, Ananda Gawde, Narendra Deode, Rajiv Singh, Ashish Nadkarni and Prasant Thorat and on behalf of FMRAI Sandeep Chaturvedi, Susanta Sengupta, Supriyo Das, Jitendra Kumbhaj, Bhanu Soni, K. Ratheesh, Shiva Kishore and K. Subramanian signed the settlement. This settlement has further strengthened the bilateral relation. A separate Memorandum of Understanding was also signed on work related parameters, including use of I pad for electronic detailing to the customers without any tracking and surveillance.

Spiraling inflation leads to decline of real wage

Our countrymen are in midst of deadly economic policies begets unemployment, underemployment and the most dangerous amongst all is the price rise of all commodities that includes the essentials by leaps and bounds. The toxic effects of economic policies, day in and day out compelling the massive numbers of populace in general and the working class bastion in particular to tighten their belts and compromise with price rise. The retail inflation rate stood at 7.8 per cent for May, the highest in the past eight years; food price inflation surged to 8.38 per cent, the highest in the past seventeen months; and the wholesale price index inflation in April rose to 15.08 per cent, the highest level in the current 2011-12

In real terms, the Indian kitchens bore the brunt of price rise due to increased prices of atta, vegetables, edible oils cooking gas etc. It means less to eat for the poor and lower middle class families, cutting out nutritious food for children and the inability to buy any of the goods necessary for a minimum standard of living. The price of atta has increased by 13 per cent over a period of one year (May 2021-May 2022), milk costs over Rs 50 per litre, cooking oils are priced around Rs 200 per litre and the seasonal prices of vegetables have shot up. The cruellest hike is that of cooking gas cylinders with the price of a domestic 14.2 kg cylinder having increased by As 431.50 in one year

i.e., 76 per cent increase. The commercial 19 kg cylinder price is now Rs 2,397 i.e., up by 126 per cent. Additionally, the high fuel prices have had a spill over effect on transportation and made it expensive.

The government has also facilitated the price rise of medicines by decontrolling the cap on prices of essential medicines and linking it with the inflation index. This has resulted in more than 10% increase of more than 800 medicines recently. The numbers clearly indicate that the Union government cannot distort the truth of the disastrous impact of inflation on the lives of common people due to their callous policies.

On the contrary, the workers' wages have lagged behind inflation, because of which they have suffered real wage declines.

The reason why there is inflation is because prices are rising faster than wages, owing to an autonomous rise in profit-margins. Profitmargins are supposed to rise when there is a scarcity of some commodities, but in the present case there is no shortage of a range of commodities that are witnessing inflationary pressures; and even in the case of commodities where there may be immediate shortages because of supply-chain disruptions on account of the pandemic, the rise in price is more pronounced and persistent than warranted.

Another noteworthy feature is that inflation generally leads to a transfer of income from the poor to the rich as

the poor have no other mechanism to compensate their loss in real income which the rich have. Corporates having control over the market would transfer the burden of higher input costs to the consumers while maintaining their rate of profits. As inflation surges the single serving packets of staples like soap, shampoo, biscuits, bhujia etc from FMCG companies aren't increasing price but they are getting lighter. This lighter. phenomenon called shrinkflation, through which the quantity (net weight) of a product inside the pack is reduced without increasing the pack price, which are popular largely among lower income and rural populace, hoping that it will go unnoticed to the consumer. Further, due to inflation, real interest earnings of savers decline while borrowers have to pay lower effective interest rate. Since it is the working people who are largely savers and the rich are largely borrowers, here also working people suffer

The Central Government had been arguing so far that the rising burden of spiraling inflation in India can be attributed to a number of external factors. The Reserve Bank of India has punctured that theory. Analysis revealed that the hardening of prices of global commodities due to Russia-Ukraine prolonged war and others have had a limited on aforementioned worrying phenomenon of sky rocketing price hike.

Actually, the local push

same is nothing but a policy failure on part of the government.

The question today is how to address this menace when crores of populace gets compelled to remain in more or less hungry, semi fed or compromised livelihood state. We know that Article 21 (Right to Live) and Article 14 (Against Discrimination) are entailed in the esteemed Indian Constitution which speaks for life with honorable sustenance and against of discriminatory treatment from the state power. Sadly, present government is never bothered about the miseries of common Indians who are suffering due to the neoliberal policies, which resulted in price rises and unprecedented levels of unemployment, but they are concerned about facilitating the steep growth of corporates.

So it becomes imperative to compel the rulers to act in protection of the vulnerable and common masses in a welfare state. This can only be achieved by intensifying consistent mass protests across the country. The members of FMRAI are actively participating in various joint programmes across the country with other trade unions and mass organisations. Additionally, our members are geared to organise countrywide Jatha programme in the current month covering the towns/ cities and culminating at the state capitals for campaign on the demand for reduction of medicine prices in specific and for controlling inflation

Hooliganism by Albert David management

DRL management, in their budget meeting, unilaterally announced to substitute their existing leave policy with a Until one. announcement, the sales promotion employees of DRL were entitled for leaves as per SPE (Conditions of Service) Act,1976. Now, management not only reduced their number of days but also abolished the statutory provisions like sick leave, casual leave and privilege leave, combining them into a single category called Annual leave. Moreover, there are no

provisions of accumulation for Earned and Sick leave. To protest this gross violation, FMRAI has sent a letter to the management, demanding to revoke the new leave policy imposed on the field workers of DRL. The field workers of DRL also send a protest letter to the management endorsing the communication from FMRAI. A dispute will be raised at the office of Telengana Labour Commissioner against this unjust action by the management for violation of the SPE ACT and leave rules thereunder.

Corrigendum: Read UPMSRA in place of UPMSRU in photo caption, Page-3, May 2022 FMRAI News.

DRL -Unilateral

change in leave policy

management to request them to stop terrorizing Albert David field workers working in Delhi, who are bonafide members of our union. It may be recalled that this Albert management had previously harassed the council leadershipillegally by calling them for Domestic Enquiry. The management also unleashed severe attack on Albert David field workers across India, which mass transfer. termination, and threatening ourmembers. Our leadership went to meet Albert David management for peaceful discussion and to request them to stop intimidating the field workers of the company. Unable to face logical and lawful queries of DSMRO members, the management called some local goons and manhandled our leadership, hurling abusive languages at the instigation of S K Dubey NSM aided by local managers. The sheer audacity and rouge attitude of the management took entire field workers of the country by surprise and shock.DSMRO immediately organised demonstration in front of the company establishment in Ghaziabad and submitted memorandum. The high handed attitude of Albert David management was condemned and protested by FMRAI members throughout the country.

Obituary

Ramesh Bhat India Convener of Elder, based passed away on 7th May, 2022. Ramesh had played a



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prominent role in TNMSRA by holding several positions in Thanjavur unit and later on as a state office bearer. He led the council in its fight against the anti-labour policies of the management. He was victimised in the process and continued his struggle steadfastly till his end. He had also played an active role in CITU and the left democratic movements in Thanjavur. In his his death, FMRAIhas lost an illustrious comrade and a strong proponent of the working-class movement. FMRAI deeply condoles the sad demises of Ramesh and conveys heartfelt condolences to his bereaved family. **K.K.Mittal**, former President of

DSMRO and All India Convener of TTK council of FMRAI passed away on 9th May 2022 due to sudden cardiac arrest.He was admitted in Headgewar Hospital. FMRAI pays respectful homage to the departed leader and conveys condolences to his bereaved family.



Atanu Roy was employed in Pfizer based in Krishnanagar HQ, working as a sales promotion employee. He

council convener, state committee member and President of Nadia district committee of WBMSRU. He passed away on 9th May,2022 due to massive cardiac arrest. He was only 53 years of age. He was in the forefront of field workers and working class movement and very popular among the members due to his well behaviour and commitment commitment towards the organisation. His love and kindness for entire fraternity of medical and sales representatives as well as working class, in general, was matchless. He was taking leading part in left and democratic movement in Nadia sub unit of FMRAI. He left behind his parents, wife, one son and daughter.FMRAI deeply mourns his sad and untimely demise and conveys heartfelt condolences to the bereaved family. **Pradip Kumar Das**, a field worker

of Zydus, passed away on 9thMay, 2022 in RN Tagore Nursing Home in Baharampur, Murshidabad. He was functioning as a subunit committee member of Malda of WBMSRU. He was suffering from kidney disorder since long and critically ill. He left behind with his wife and one daughter.

Deepak Hore Roy, former state committee member of WBMSRU and leader of left democratic movement in



Darjeeling unit of WBMSRU passed way on 18th May 2022 at Anandalok Hospital Siliguri. He played a major roll for formation of WBMSRU in early seventies. He was a field worker of Sunny Industries. He left the service and actively participated in left democratic movement. He was a reporter of a Bengali newspaper Ganasakti. His death is a huge loss for trade union and working class movement. FMRAI grieves his death and conveys condolences to his family, friends and all his comrades-in-arms.

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TTK – Massive agitation against retrenchment

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TTK demonstration at Patna, BSSRU

protests to the managers who are transferred to BSV. A delegation comprising of FMRAI, TNMSRA and CITU leaders met the Labour Secretary and Labour Commissioner, Government of Tamilnadu in Chennai and have submitted a complaint petition demanding intervention to declare the retrenchments as illegal. FMRAI is awaiting for Government action and will pursue the matter according. FMRAI Secretariat, after assessing the entire developments, decided that the illegal and unjust action of the management will be protested strongly. Accordingly, states started holding council meetings of TTK fieldworkers, either virtually or physically with both retrenched and retained fieldworkers in order to prepare them for future struggle. Massive all India dharna was organised in front of TTK head office at Chennai from 31st May to 3rd June. Simultaneously demonstration was also organised before the Labour Commissioner's office and public places to demand action and immediate intervention of the state Government. Throughout the country FMRAI has called for campaigns to the doctors and trade partners against both TTK and BSV for exposing their vindictive actions.

AIC meeting was also held in Chennai to assess the situation and chart out the future course of action. In a situation when the

Hooliganism by Albert David management



Demonstration, Albert David at Delhi, DSMRO

Out of sheer desperation and toeing the line of habitual law breaking, the rogue management of Albert David Ltd hired goons and launched attack on DSMRO

activists in Delhi on 24th May 2022. The incidence took placeat around 7pm when our leadership went to meet the Albert David

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Head office dharna and demonstration against Sanofi at Mumbai A memorandum was also submitted to the management by the leadership of HAIRC,

apprehension in the mind of the administration that law will be broken if the dharna is allowed. The dharna, replete with slogans of the HAIRC and FMRAI members, instead was a complete peaceful expression of worker's protest against injustice. Massive police posting was done on the basis of complain from the management. However, the police allowed the dharna to be continued for the first day for three hours. Later the dharna programme was cancelled obeying the court order for the second day.

who was accompanied by general secretary of MSMRA Shreekant Phopse and the President of Mumbai CITU. As court order prohibited HAIRC from demonstrating on 11th of May, the sales promotion employees proceeded to the office of the Labour Commissioner, Mumbai at Bandra-Kurla complex to express their resentment. A peaceful dharna was

organised in front of the office and a delegation of the leadership comprising of FMRAI leadership met the DLC and the ALC to put forward the demands.

35th State Conference of OSRU

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conference. After presidential address Satya Brata Mahapatra, Mahindra KR. Sahu joint General Secretary, and B.N. Sahoo collectively placed General Secretary's report. Ashutosh Dash placed treasurer's report.21 delegates gave their valuable opinion on both the reports. FMRAI General Secretary Santunu Chatterjee greeted all delegatés and explained movemental approach of FMRAI, future task of members. Partha Rakhit, Sanjoy Sen, Mano Chowdhury secretariat members of FMRAI also greeted delegates and covered all organisation quarries. 5 resolutions were adopted along with General Secretary and Treasurer Reports. Conference unanimously elected 27 state unanimously committeemembers including Mahendra Kr. Sahoo as President, SatyaBrata Mahapatra as General Secretary and Ashutosh Dash as Treasurer.

12th CONVENTION of All India Coordination **Committee of Working Women (CITU)**



12th Coordination Committee of working women convention on 21st& 22nd May, 2022 in Kolkata city at Binani Bhaban started by taking the oath of equal rights for every working women. Earlier, on 20th May there was open session after a colourful rally by working women of all sectors. This open session was addressed by CITU General secretary Tapan Sen, All India leader A.R. Sindhu and other CITU leadership. They explained present socio-economic condition and exploitation of working class. Next day the delegate session started with warm welcome by Reception Committee Chairman renowned advocate and Member of Parliament Bikash Ranjan Bhattacharjee. He said Kolkata is having strong historical background for women revolution. Raja Rammohan Roy, Vidyasagar, Rabindra Nath Tagore belonged to this city and were pioneer of this revolution. Tapan Sen expressed during inauguration session that Central Government instigates towards desocialization of women who are the equal

contributors of civilization. Convention's Report was placed by A.R.Sindhu. The prevailing horific condition of women all over India were exposed by the 32 delegates' deliberation from deferent states. 276 delegates attended the convention. FMRAI Vice President Arpita Mitra Roy and working committee member Tandrima Nandy attended this convention. From this convention 22 point charter of demands were prepared for placement to the Government. The demands are mainly recognition of Women Worker, equal and minimum wage, implementation of 45thILC recommendation, maternity leave and others. A medical camp was arranged by WBMSRU during convention. On the last day CITU national President K. Hemlata, gave call for more consolidation of women particularly for backward and minority women's protection from exploitation and fight for equal rights. Two resolutions were adopted and 70 members All India committee was elected with A.R.Sindhu as convenor.

job loss and unemployment during this period.FMRAI General Secretary,Santanu Chatterjee also greeted the members and gave call for organisation consolidation and intensification of movement individually and jointly with other fraternalorganisations to defeat the anti-worker policies of the Central Government. Sumahan Chakraborty, Secretary West Bengal CITU also spoke on the occasion. The meeting was presided over by ArpitaMitra Roy. The union offices in different states were decorated with flags, posters and placards; organization flag was hoisted at State Centers and the subunits. In many places special general body meetings were organized where the historical perspective and tasks in the present context were explained to the members. Members participated in united programmes in the form of rally / mass meetings along with CITU and other trade unions in states and subunits. In WBMSRU, May Day was observed with due enthusiasm and spontaneity in different sub units across the state of West Bengal. In Kolkata, organisation flag was hoisted at

Centenary year of May Day, 2022 celebration in India WBMSRU state centre by PratishBhowmik, Vice President followed by floral tribute to the martyr's column. A brief gate meeting was held which was addressed by Santanu Chatterjee, General Secretary, FMRAI and BasabRoychowdhury, General Secretary, WBMSRU. Members of WBMSRU participated in a central programmeorganised by all central trade unions at SahidMinarMaidan, Kolkata in the evening. DSMRO members attended programme at RTB Rhayan in New Dolla and beisted floor BTR Bhavan in New Delhi and hoisted flag at the new building of FMRAI purchased recently. May Day was observed at Lucknow and other units of UPMSRA, at Ludhiana in PCMSRU, at Junagarh CITU office in GSMRA, in all unit offices of BSSRU, at Bhopal and other towns in MPMSRU, at Kota in RMSRU, in GOA-MRA. In KMSRA a rally was organized at Calicut and also celebrated in the unit officesat Trivundrum, Ernakulam, Kollam, Kottayam, Palakkad, Kannur and Alapuzha. MSMRA organized a joint rally at Nagpur with Kamgar Sangatana Sayukat Kruti Samiti and hoisted flags at other unit offices. In other states and sub units May Day was observed with active participation by the members in various programmes.

Golden jubilee celebration of CRU (NER)



J. S. Majumdar, National Vice-President CITU, addressing CRU Goden jubiee celebration

Golden Jubilee Celebration of Center of Medical and Sales Representatives Union's (NER) was held on 7th and 8th May, in Guwahati at Machkhowa Cultural Complex. The great occasion started with flag hosting by president of CRU Jamini Barbarua and floral tribute to the martyr's column. Chairman of Reception committee Hem Chandra Kalita addressed all participants. During inauguration session J.S.Majumder former General Secretary of FMRAI and national Vice President of CITU and Santanu Chatterjee General Secretary of FMRAI greeted the members and spoke about historic background of CRU in working class movement. All former leaders of FMRAI, Arun Ghosal, Amitava Guha, Prafulla Sarma, were invited in this remarkable occasion. Glorious nostalgic moments were created by the deliberations of all great former leaders. More than 400 members attended this celebration. 2nd day programme started

with colourful rally which covered the important parts of the city to attract the attention of common people. Many of the past leadership and members from deferent parts of the country were invited to grace the occasion. It was a reunion of past and present leaders of CRU. Former leaders and members were felicitated for their enormous organizational contribution in CRU, A seminar was also organized which was addressed by J.S.Majumder and moderated by Arun Ghoshal. The contribution of the staffs of CRU rest houses and establishments working tirelessly behind the curtain for smooth functioning of organization were also admired. The two day programme was just the beginning of the yearlong celebration of historic struggle and movement which shall surely encourage the present leadership and members to continue the legacy and tradition of field worker's movement.

26th Conference of KSM&SRA



Ramesh Sundar, President, FMRAI addressing

26th conference of KSM&SRA (Karnataka) held on 21st and 22nd May,2022 at Sri Mallan Narayan Kalyana Mandap in Raichur. The Nagar and the Stage was named after W.B.Jambekar, former treasurer of KSM&SRA and Vishwanath Patil Vedike, member of Raichur sub unit, respectively. First day of the conference witnessed a colourful rally by the members demanding zero GST on medicines. The conference began with flag hoisting ceremony and the floral tribute to the martyr's column by the delegates and the dignitaries. L.M.Peshwa, President, read the condolence and delivered his presidential speech during the early hours of proceeding. Ramesh Sundar, President of FMRAI, gave his inaugural address and greeted the audience. Dr. Shivraj Patil, Hon'ble MLA of Raichur constituency, was the chief guest on the occasion. IMA secretary of Raichur was also present and delivered his speech. General Secretary, B.Chandra Kumar, placed his report and 22 members from 16 sub units have discussed on the report during the two days proceeding. 5 resolutions were

adopted unanimously during the conference which includes various demands to State Government, Central Government and to the employers. On the second day K. Sunil Kumar, Joint General Secretary, FMRAI, touched some important points related to day to day problems of the sales promotion employees including the menace of labour codes. B.Chandra Kumar replied to the discussions/deliberations of the delegates who discussed on the report. Finally, the proposed new state working committee for the period 2022-2024 placed by the election commissioner was unanimously accepted. B.ChandraKumar was reelected as the General Secretary and Gururaj Desai and A.Jayaganesh were elected as President and Treasurer respectively.

40th State Conference (Silver Jubilee Year) of MPMSRU

The 40th State Conference of Madhya Pradesh- Chhattisgarh Medical and Sales Representatives' Union (MPMSRU) was held in the Silver Jubilee year of its formation at Punjab Kesari Bhawan from 13th to 15thMay 2022.The conference venue was named after P.R.De, S.K.Talukdar, R.N.Ghosh Nagar, Raipur. MPMSRU flag was hoisted by Sanjay Singh Tomar, President, MPMSRU. All the delegates and guests attending the conference paid floral tributes to the martur's column. tributes to the martyr's column. The conference was inaugurated by CITU National Vice-President, Jyan Shankar Majumdar. He addressed and explained the anti worker policies of BJP led NDA Government and dealt about the struggles conducted by different trade unions in our country. Dr.Biplab Bandyopadhyay, Chairman Reception Committee, greeted the delegates and also discussed about dangers of e-pharmacy. He gave a call to fight against it. Dr. Rakesh Gupta, President, Hospital and Nursing Home Association and Dr. Vikas Agrawal, President of IMA Raipur assured to continue their support to the demands of medical representatives on medicine and health related issues. B.Sanyal, President, CITU of Chhattisgarh State, Dharmraj Mahapatra, General Secretary, CZIEU, C. S. Tiwari, conference was attended by 182 delegates from 21 units and out of them, 52 delegates of 20 units participated in an elaborative discussion on the General Secretary and Treasurer's reports. Many useful suggestions came to improve the organization and a qualitative critical analysis of the functioning and areas of improvement were the highlight of these discussions by delegates. General Secretary and treasurer replied to the queries raised by the delegates. Both the reports were adopted unanimously with incorporation of few relevant suggestions and observations. Conference also passed unanimously five resolutions taken against Communalism, Declaring Minimum Wage of ?26000/- for sales promotion employees, Withdrawal of Labour Codes and Restoration of SPE Act., Against Price rise and large scale victimizations by pharmaceutical employers. On the second day, a convention on Covid19 and Indian Healthcare System was held at Lokavan which was addressed by Jvan Shankar Majumdar and Dr. Biplab Bandyopadhyay. M.K. Nandi, General Secretary, CITU, Chattisgarh, Pramod Pradhan, CITU National Secretary, Santanu Chatterjee, General Secretary, FMRAI, Shubrangshu Bhattacharyya, Secretary FMRAI, Partha Rakshit, Treasure, FMRAI



President, Class-3 Employees Association and Rajesh Awasthi of SFI also greeted the conference along with other guests and dignitaries from fraternal organizations. A booklet has been released on historical background of field workers movement in the state of Madhya Pradesh and Chhattisgard during the inaugural session. S K Pali and N.P Shukla both Ex -Vice President of MPMSRU and Ex FMRAI WCM were felicitated by MPMSRU on the occasion.

This was followed with condolence resolution placed by Saurabh Mishra, Joint General Secretary, MPMSRU paying tributes to the departed leaders. After the Presidential address business session started with placement of reports by Shailendra Sharma, General Secretary, MPMSRU and report of Treasurer by MPMSRU Treasurer Anurag Saxena. The

addressed the conference and briefed about the movemental part of FMRAI. The following office bearers are elected unanimously by the conference, Sanjay Singh Tomar as a President, Ashawini Sharma, Anjana Dixit, Sachin Talreja & Ashish Jain as Vice Presidents. Shailendra Sharma, Devroop Biswas and Saurabh elected as a General Secretary and Joint General Secretaries respectively. Secretaries Sandeep Chaturvedi, Virendra Singh Rawal ,Rajeev Thyagarajan, Anupam Upadhyay, Prakash Narayan Singh and Anurag Saxena elected as a treasurer. The conference also adopted a resolution appreciating the efforts made by Raipur Unit to make the conference a historic success. The conference concluded with a vote of thanks by Sanjay Singh Tomar and distribution of mementos by the organizing committee

35th State Conference of OSRU

The 35th conference of Odisha Sales Representative Union was held at Balasore on 7th& 8th May 2022. The manch was named after Apurba Ghosh, former General Secretary. Conference stared with extensive colourful rally traveling through important places of the city in tough weather condition. Organisation's flag was hoisted by OSRU President Suvankar Das, and floral tributes were paid to the martyr's column. Reception committee chairman Kalipada Sharma welcomed all delegates with appreciation of OSRU movements on medicine related

issues and demand of common people. State CITU President Janardan Pati during inauguration exposed Central Government's corporate nexus and communal influences. He asked for more consolidation of OSRU members to fight against communalism and restore the unity



Rally during OSRU conference

of labour class. Former General Secretary of OSRU as well as former secretariat of FMRAI Somnath Ganguly was specially invited on this occasion. 174 delegates from 15 subunits and 1 base unit attended the

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