

Organ of Federation of Medical And Sales Representatives' Associations of India

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## Three days of historic Strike in Albert David

The fieldworkers of Albert David resorted to 3 days Strike and Dharna from 22-24 February, 2022, in front of Head Office, Gillander House at Kolkata. The striking fieldworkers assembled in Kolkata from nook and corners of the country in pursuance of their justified demands. In this ongoing struggle of Albert David, the recognition of FMRAI is under attack since the onset of pandemic. The fieldworkers are courageously fighting against the atrocities of the management, flouting all the laws of the land. The management of Albert David is adopting various unfair labour practices, creating discrimination amongst the sales promotion employees in terms of service and working conditions in violation of the agreed understanding. During the severe phase of pandemic when all were

management spoke about their malafide intension which are not only illegal and unfair but also inhuman approach towards their employees.

promotion employees to distance places during pandemic and thereafter terminating them; unilaterally changing the working



(Above & below.) Three days of Albert David strike, Head office, Kolkata



Three days of Albert David strike, Chandigarh, PCMSRU

Three days of Albert David strike, Delhi, DSMRO

struggling to survive under tremendous threat of life and livelihood; the attitude of the

The unjust inhuman actions of the management like, motivated transferring of selective sales

conditions by passing the laws; locking the reporting portals ignoring

## Countrywide strike in Zydus

The conflict between the management of Zydus and the Sales promotion Employees sees no signs of abatement. The management is continuing to impose unfair labour policies in multiple ways. The unilateral change of working norms through launch of various apps and other digital initiatives, market feedback based sales assessments, etc

under the Charter of Demands placed by FMRAI and the same is under legal persuasion. In Biochem Vivo division, since long FMRAI is the recognized union through six successive wage settlements. Instead of settling the 7th Charter of Demands, now management is trying to change the working and service condition of these SPEs. When the COD is pending before



Zydus strike, Kanpur, UPMSRA

were thrust upon the SPEs completely in a unilateral manner. The management has also launched vicious attacks on the union functionaries and leaders by transfers and illegal terminations, closing down divisions and other activities with visible vengeance especially towards the unionised cadres of the field force.

the court of law, without giving any cognizance to the same, the act of transferring the SPEs of vivo in the new division is very clearly with a malafide intention. Earlier management transferred more than 53 fieldworkers of Vivo across the country to distance places, including the leaders of the council, who were engaged in pursuing their pending Charter of demands. Management has also terminated eight fieldworkers including two

Recently the management of Zydus, launched a new division namely Novus and transferred the



Zydus strike, Hyderabad, TMSRU

unionised sales promotion employees of Biochem- Vivo. These field force was covered

Grievance/ Negotiating Committee Members of FMRAI.

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## Himalaya field workers resort to strike

The recent atrocities of the Himalaya management brought

company. The reporting portals of the SPEs are being locked

work are being withheld for months altogether totally at the whims of

meritless charge sheets being issued and retrenchment from

ways by which the Himalaya management is treating with their



Himalaya strike, Howrah, WBMSRU

upon the field workers are specifically targeted with an aim to destroy the council structure in the



Himalaya strike, Jabalpur, MPMSRU

arbitrarily, robbing them off their rights to report their daily field work. Expenses incurred during field

the management; confinement in the headquarters, motivated transfers to distant places,



Himalaya strike, Lucknow, UPMSRA

services under "abandonment of services", job loss due to closure of divisions are some of the unfair

unionised section of SPEs. The issues have remained unresolved

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# Towards an organization that simultaneously operates in multiple level

Neoliberal policies, as harvested by the Indian ruling class since 1991, have nothing liberal it. On the contrary, it has everything illiberal and cruel. With the help of these instruments, the ruling classes, since then, are trying to weaken and bust the trade union movement in the country. The main agenda is corporate-driven 'labour reform' in an IMF-sponsored economy. Up to 2014, these labour reforms were executed with all the labour laws keeping intact in place. Recently, this labour reform has become shameless through sea changes in labour laws. Now, the forked tongues of the ruling classes, is more clearly visible than ever. Before 2014, under these reforms, the employers hoodwinked the workers by circumventing, evading and ignoring the existing laws. After 2014, they attempt to blow up the laws, altogether. The attacks of the employers in the form of closure, mass dismissal, mass transfer, de-unionization, de-categorization, casualization and contractorization (the worst form of contractualization) are the phenomena that haunted the working class all along this period. Now, they make efforts in enslaving the workers lawfully. Now, they attempt to enslave them with fewer and fewer number of machines and with newer and newer internet-and-app-based technologies and keep them under maddening round-the clock supervision. The working class in India, through all their blood, sweat and tears, is reeling under this most recent and most serious form of aggression of the Indian aristocracy.

At the current time, deep sense of injustice among the minds of the field workers is the most important rallying ground. In the background of merciless exploitation, humiliation, ever-increasing workload, rapidly-reducing wage, this old prism through which field workers are asked look at the employer-employee relation does not work. Now, this deception is more exposed than ever. Field workers refuse to look through this obscure glass of the employers and they search for a new vision and a solution.

Such a situation, in the past, necessitated organization and FMRAI came into being. Now, FMRAI stands as the most feasible, and the most visible,

organization of the field workers there in every corner of the country. It gives voice to the field workers. Field workers' movement, strives to bring home justice and fights to protect rights of the field workers that translates to the durable gains. Now, the escalation by the employers demands serious opposition. This concrete situation creates need and possibility of mobilization in struggles in the fireplace of which stands FMRAI. In this backdrop the twenty-sixth conference of FMRAI is being held at Kota in Rajasthan between 10<sup>th</sup> and 12<sup>th</sup> March, 2022. The agenda of recovering rights and gains and action programmes for occupying new space will become the mainstay of this conference. In the two years of virus epidemic, consequent lockdowns and restrictions, the movements and organization of the field workers has somewhat suffered. Therefore, restoration of previous state of organization and movements is the first thing to do. But, this is not enough. Organization and movement require to be advanced further.

The field workers' movement is conducting many struggles together at the same time. The movements like policy level movement, council movement, state related movement or democratic movements are conducted concurrently as these movements are inter-connected and complementary to one another. All these movements require continuous and simultaneous mobilization. This situation demands that the organization must be prepared for multi-level operation.

In carrying out all these movements, the friends and allies of the movement are identified by FMRAI and they are rallied, to the extent possible, besides mobilizing the members. Exposition of the falsehood of the opponent among the rank of the field workers, before and during the struggle, is extremely necessary as well. Demands of a particular movement or a particular struggle have to be explained to the members with clarity linking it to the day to day experience of the field workers. Agitation and campaign has to be carried out side by side

In company-wise struggle, in the realm of council

movement, hundreds of field workers are fighting courageously against de-unionization and for recovery of rights. The conference will assess the situation where the employers are imposing wage blockade to frustrate the council movement by cutting off the supply line. Incidental challenges have to be faced more effectively. In council movement the major task is to generate strong belief and conviction upon the cause of the struggle. This has to be done logically, by explaining both the opportunities and threats. Implementation has to be reviewed with involvement of mass of members, as much a situation permits. Cadres have to be trained, even in the midst of struggle. Adequate number of cadres with due trade-union literacy has to be built. While FMRAI has huge opportunity for heightening and broadening the movements, it has huge challenges too.

FMRAI assesses the relative strength of both sides in every struggle. In weakness and strength, the strategies for the struggles cannot be the same. Strategies change with situation. FMRAI adopts tactics in view of existing reality. This is done for the purpose of drawing further strength and scoring victory. Identification of cleave and fissure in the adversary camp is a worthy strategy as it allows the opportunity for striking it at the weakest point (which may be either economic, or circumstantial or any other). FMRAI as an organization has adopted the current tactics in the light of current situation only through the due process of review and discussion.

In leading movement to success, in campaign and mobilization, organization is the most important instrument. But, will it be sharpened further? And how to realize this task? FMRAI documents of the past replies to this question, emphatically: ensure democratic functioning of the organization and remember that democratic functioning 'is a class concept' ('updated Agenda of Action, 2010'). Democratic functioning is the path which has made FMRAI bigger, stronger and enabled it to spread over time and the entire space the country. This 'class concept' is not

negotiable.

But, democratic functioning is not confined merely in electing committees or making mutual consultation. These are parts, not all. Mainstay of democratic functioning is the task of ensuring spontaneous involvement, not only by attendance alone but also by participation, of members. Without mobilization of members the talks of 'democratic functioning' becomes a scholarly exercise. 'Democratic functioning' requires 'live contact' and popular consent of all sections of field workers ('agreement of workers') on every matter of importance.

With a view to make 'democratic functioning' realizable, FMRAI as organization is always kept open for all section of field worker across political belief. A section of field workers may not see through the politics of the ruling classes, while another section may be able to see through. Both these sections understand working class politics and thereby get 'awakened' only by participating, and by gaining experience, through their struggle against injustice in the respective areas of struggles. Along this correct path FMRAI is ever built as an organization of mass of field workers. Thus, FMRAI proudly preserves its 'mass character'. This conference will attempt to further strengthen this position.

There are many elements to learn from the big struggle of the farmers. Undaunted fighting spirit, ability to make sacrifice for the cause, ability of organizing resourceful mass mobilization are some elements that can be assorted from the long list. The ruling elites wanted to label it as a political mobilization and wanted to dismiss it as a political conspiracy which they did not succeed. The farmers' movement nipped this campaign in the bud as they did not allow the movement to be dyed in any political hue. But, the farmers did not make mistake in identifying the ruling party as the root of their distress. They even went to the extent of organizing electoral campaign against the ruling party at centre. But, all along they maintained their mass character that earned confidence of the

entire farming community of every political colour and shade. This position of non-regimentation enabled the farmers struggle with inexhaustible resources for mobilization, gave power to conduct such an enormous struggle for such a long period and, most notably, defeated the purpose of the unscrupulous rulers. FMRAI draws appropriate lessons from this struggle.

Another most notable character of the farmers' movement was its ability to conduct struggle even by making sacrifices of lives and by paying high prices. They rejected the short-cut path of unsolicited compromise which would have led to frustration among the farmers. The history of FMRAI, which is full of momentous struggles and selfless sacrifice of life and lives of many of the field workers, thus concur with the very struggling spirit of amazing struggle of the farmers. This conference will solemnly salute the martyrs of the field workers' movement, not only by paying ceremonious tribute to the martyrs, but also by invoking the very spirit of their struggle and sacrifice. Many of the field workers in the struggles conducted by FMRAI are already making such sacrifices which this conference will earnestly recognize.

FMRAI does not conduct struggle for struggle's sake. Reaching the victorious end is the lofty objective. The conference attempts to achieve this end by taking organization and movement to the newer and newer height.

This conference is being held in Rajasthan which is the land of the warriors. Sitting among the womenfolk, here the wives sing: *Of my husband, O female friend, I got this assurance: Defeated, he will not return, He must win, if he must come.*

The conference assures that the fieldworkers' movement, in time, will return home, victorious.

## Obituary



**Vikash Gupta**, a field worker of Ajanta Pharma, based at Lucknow head quarter and a member of UPMARA breathed his last on 19<sup>th</sup> February, 2022 in road accident. FMRAI deeply condoles his untimely demise and expresses our heartfelt condolences to his bereaved family.

# All India General Strike

All India General Strike of all sections of workers, earlier scheduled in the month of February, 2022 had been rescheduled to 28<sup>th</sup> & 29<sup>th</sup> March, 2022 at the call of Joint Platform of Trade Unions. This will be the 21<sup>st</sup> country-wide general strike by the working class since the official arrival of neoliberal policies in the country.

This General Strike loudly opposes the disastrous policies which the Central Government is imposing upon the people of the country without any compunction or sense of guilt. The clarion call of this General Strike is :

**Save the People and Save the Nation.** This slogan was formulated in the national convention of workers in Delhi.

This General Strike mainly demands of the Union government of scrapping of labour

codes, scrapping of the essential defence services Act, putting end to privatization spree in the name of so-called National Monetization Pipeline, of increasing public spending and investment in agriculture, education, health and

other crucial public utilities, increasing allocation and spending in MGNREGA and its expansion to urban areas, of accepting 6-point charter of demands, post repeal of Farm Laws, of the Samyukta Kisan

Morcha, of mobilizing the resources for all these by taxing the rich through wealth tax, enabling revival of the national economy, of substantial reduction in central excise duty on petroleum products and control

price rise and of cancellation of NPS and restoration of old pension scheme. In addition to all these demands, the Declaration adopted at the national convention of workers also reiterated the demands that are continuously being raised by the joint trade union movement since more than a decade. The field workers at the call of FMRAI and its state units are already working and shall continue to work to the end of making the strike of 28<sup>th</sup> and 29<sup>th</sup> of March, 2022 successful.

The members of FMRAI will report 'General Strike' in their reports for these two days.

**28th & 29th March, 2022**

# FMRAI Conference at Kota

successfully organising the conference at Kota and appealed to all trade unions and mass organisations for cooperation and support. Accordingly meeting decided to form Reception Committee for 26th Conference of FMRAI, R. Shukla, CITU State President was elected as Chairman of the Reception Committee along with three co-Chairmen, Mukesh Galav, Joint General Secretary of AIRF and two others. Rakesh Galav was elected as Convenor, J. S. Naruka as General Secretary and Parminder Singh as Treasurer of the reception committee. Leaders from CITU, AIKS, SFI, BANK, LIC, Railways, Chemist Association, IMA,



The Reception Committee for the 26th Conference of FMRAI to be held during 10 – 12 March, 2022 at Kota in the state of Rajasthan was constituted on 13th February, 2022 by RMSRU. The meeting was attended by CITU State President R. Shukla, FMRAI Joint General Secretary Sanjeev. Khandelwal,

## Formation of Reception Committee

RMSRU President Rakesh Galav and state General Secretary J. S. Naruka, along with all State Office bearers, members of Kota subunit and good number of other trade union and mass organisation leaders. The formation meeting was addressed by all leadership and Sanjeev Khandelwal briefed the decision of FMRAI for organising National Conference at Kota by RMSRU and appreciated the state unit for accepting the FMRAI proposal. J S Naruka and Rakesh Galav presented the plan of

AIDWA, Building Workers Union, Shikshak Sangh, Jk Synthetic Union, State Govt. Employees Mahasangh, JLS, PVKU and others were elected as members of the Reception Committee. A press conference was organised and addressed by CITU State President R. Shukla, Sanjeev Khandelwal, Rakesh Galav and J.S. Naruka. The Chairman, R. Shukla explained the importance of this conference at this crucial time of Covid 19 crisis and attacks on all sections of society and specially the working class.

## Albert David

the laws of the land; violating all the previous understanding and agreements; discrimination in respect of MOU even after signing the understanding before the Labour authorities. Recently, management has transferred few more sales promotion employees unfairly. Taking advantage of law and order situation during pandemic restrictions, management of Albert David desperately tried to dismantle the unity of the field workers. The ploy of the management is to deprive the sales promotion employees from their legitimate rights. The sales promotion employees are fighting both legally and agitational in a befitting manner. Consecutively on 22nd, 23rd & 24th February, 2022 the sales promotion employees resorted to all India Strike and staged Dharna in front of company's head office in Kolkata as a part of ongoing movement, which was attended by one hundred and ninety sales promotion employees from all across the country. The other sales promotion employees who could not travel to Kolkata due to constraints observed the strike at their headquarters. The entrance point of Gillander House was decorated with flags, festoons and banners. The striking workers raised slogans at regular intervals and exhibited true fighting spirit. Demonstrations were organised on all the three days in a valiant manner. The gate meeting was addressed by Anadi Sahoo, General Secretary of State CITU on the first day, Debanjan Chakraborty, Secretary of State CITU on the

second day and Subhas Mukherjee, President, CITU West Bengal on the concluding day. The dharna of the striking fieldworkers was greeted by General Secretary FMRAI, Santanu Chatterjee, President Ramesh Sundar, Treasurer Partha Rakshit, Secretariat members Pranab Ray, Arpita Mitra Raoy, Sanjay Sen, Shubrangshu Bhattacharya and other working committee members of FMRAI. The leaders and members of all India Council of Albert David gave deliberation and vented out their pain and anger against the atrocities of the management. General Secretary of WBMSRU Com. Basab Roychowdhury and all state leadership stood beside the sales promotion employees of Albert David and addressed the gathering during the strike days. The management of Albert David left no stone unturned to foil the militant spirit of the fieldworkers. A meeting was arranged at the office of the Hon'ble Labour Minister, Government of West Bengal at the instance of the management on 22nd February, 2022, the first day of the strike where FMRAI attended and explained the justified reasons for strike. But despite instruction of the labour authority to the management to discuss and settle the issues and grievances of the sales promotion employees at bipartite level, the outcome of the meeting was futile due to adamant stance of Albert David management. The three days strike is a historic success and has paved the way for intensification of struggle in the days to come against the onslaught of unfair labour practices of the company with more vigour and strength.

## CRU (NER) conference at Nalbari, Assam

papers will be preserved and these suggestions will be acted upon by the newly elected Executive Committee. The Central Conference elected 52 Executive Committee Members that included 15 Office Bearers and 3 Women members. One post was kept vacant. Existing General Secretary Rahul Purakayastha, existing President Jamini Barbaruah and existing Treasurer Amitabha Das were re-elected by the Conference. The reception committee also organized a cultural programme in the concluding part of the delegate session where many members of the Reception Committee actively took part. On this occasion, Reception Committee also felicitated leading Doctors,

Chemists, Nurses, Distributors, Lab Technicians, Asha workers, Ambulance drivers, etc for their tireless work during the Pandemic. On 13th February, last day of the Conference, Golden Jubilee Celebration Committee was formed in the same venue. Under the Chairman Ship of Dr Hem Chandra Kalita, HOD, Cardio dept of Assam Medical College Hospital, Dibrugarh a broad based committee could be formed involving leaders of all Trade Unions and Mass Organisation. CRU has decided to organise various programmes yearlong in the year 2022-23 to commemorate its Golden Jubilee. Conference was attended by 177 delegates, out of 230 eligible delegates participated including six women delegates.

# Countrywide strike in Zydus

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Zydus strike, Guwahati, CRU

Not only this, several other sales promotion employees working in various other divisions of Zydus Healthcare who are in the

Under this prevailing condition, it became a compulsion to resist the attack on the field workers and to fight against the unjust and



Zydus strike, Cuttack, OSRU

also participated in dharna in Kanpur. In Andhra Pradesh attempt of the management to conduct sales meeting on the strike day was successfully foiled by APMSRU and the management quickly wined up the meeting and all members of the Gynext team were sent off. Demonstration was also organized by the CRU in Guwahati in front of Zydus CFA. The members of Zydus council participated in a dharna along with members of WBMSRU in front of Zydus office in Kolkata. In Tangi, Cuttack, demonstration was organized by OSRU members in front of company CFA. Memorandum was submitted by DSMRO to Zydus Healthcare management in their Delhi office.



Zydus strike, Kolkata, WBMSRU

leadership of the council movement, are also unilaterally asked to join in Novus. Some field workers working in GRL Respicare, Aeroforce and Gynext are also selectively transferred to this division.

irrational deeds of the management. FMRAI has sent their protest/demand letter to the management on 5th January, 2022. The task of mobilization all fieldworkers of Zydus (all Division) to prepare them for future struggle was immediately taken. In addition to this, One Day strike and sit in Dharna in front of company's establishment by all field workers of Zydus group was organized on 7th February, 2022. Protest Demonstration in front of managers / executives during joint fieldwork across the country and submission of the demand letter to all managers of Zydus Group during joint field work was continued.

Prior to this, with an alibi of strategic business decision and non-viability, the Zydus management had retrenched a sizeable number of the field workers of PLATINEX division and closed down business operation. In spite of serious persuasion from FMRAI, the management did not absorb these field workers in other operative divisions of the company where vacancies existed. Earlier to this CND division was also withdrawn in January, 2019 which adversely impacted the working and service conditions of the Sales Promotion Employees or even resulted in loss of jobs.

In Hyderabad, dharna was organized by Telengana Zydus Healthcare field workers under guidance of TMSRU on 7th of February. Zydus field workers

Prior to the above programme on the strike day, all transferred field workers of Zydus irrespective of Division including Biochem Vivo wrote letter endorsing the letter of FMRAI and the demands. All the field workers of Zydus Group of companies irrespective of their division and designation sent Protest SMS on 11 January, 2022 demanding early resolution of all issues and grievances.

Demand Badge wearing also took place by all field workers of the group across the country from 24th January to 29th January, 2022 in the field. In addition to successful the All India strike, the five victimized Zydus field workers working in the state of Maharashtra staged protest in front of their head office at Mumbai on 21, 22 and 23 February, 2022.

# Himalaya field workers resort to strike

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in spite of continuously pursuing the matters by FMRAI agitational and in other ways.

field workers as per the programme, staged day long dharna from 10 am to 4 pm in front

programme. MPMSRU staged a demonstration in front of the company premises at Jabalpur. A

In the face of these concerted attacks, the members of Himalaya council have shown exemplary resilience and strength to fight back. The SPEs of the company have participated in strikes and other forms of agitation against the management.



Himalaya strike, Gorakhpur, UPMSRA

There are strong demonstrations taking place against the management of Himalaya in the field all over the country. In the above background, the sales promotion employees resorted to one day strike in Himalaya on the 21 February to intensify the protest actions against the anti worker stand of the management. In the run up to the strike, meetings were done with all Himalaya field workers in different states and campaign was done on the issues and demands of the strike amongst them. The SPEs of Himalaya wore demand badges from 14th to 20th February as per the decision of FMRAI, throughout the country. In the field, apart from implementing the strong protest programme, strike notices were also handed over to the company executives. On the strike day the Himalaya

of company establishment all over the country and was aided by the state council subcommittees. Demonstrations were also planned by respective state council sub committees in front of the company establishments wherever possible. All over the country around 700 sales promotion employees of HIMALAYA WELLNESS participated in strike

massive demonstration was organised by WBMSRU in Howrah in front of the company CFA. Demonstration was also organised in Siliguri by the Darjeeling sub unit in front of the CFA. Similar demonstration programme was also organised at Lucknow, Gorakhpur and Raebareilly by UPMSRA and various other parts of the country.

# CRU (NER) Conference at Nalbari, Assam



CRU conference, inaugural session

24<sup>th</sup> Central Conference of CRU (NER) was held in Nalbari, Assam from 11<sup>th</sup> to 13<sup>th</sup> February, 2022. Prior to the Conference, a broad based Reception Committee was formed under the Chairmanship of Dr Pranab Kr Sarma, a renowned pediatrician in the Nalbari district of Assam. On 11<sup>th</sup> February, 2022 programme was initiated with hoisting of CRU (NER) flag by Jamini Barbaruah, President of CRU and CITU flag by Bijan Das, Treasurer of Assam State Committee of CITU. On this occasion 49 flags of CRU (NER) were also hoisted by eminent doctors, leaders of various fraternal trade unions and mass organizations. This marked the occasion of completion of 49 years since the inception of CRU (NER). Flag hoisting was followed by floral tributes to the martyr's column. A colorful procession marched across the business district in which large cross section of the working people and several cultural troops that represented various ethnic groups of Assam participated, thus making it a procession of unity in diversity. Procession was inaugurated by Deepak Sarma, Vice Chancellor of Kumar Bhaskar Varma Sanskrit and Ancient Studies, Nalbari. Before the procession was flagged off, family members of members of CRU in the Nalbari District sang inspiring songs in Chorus.

It was also very encouraging to note that more than 30 renowned Doctors, leaders from the Chemist Association and those from the Student Unions greeted the delegates and made their deliberation. Santanu Chatterjee, General Secretary, FMRAI also spoke on the occasion. Participation of members of CRU, Nalbari district was both involved and spontaneous. After the Rally, business session of the conference

was initiated with deliberation of Chairman's speech by the Chairman of Reception Committee, Dr Pranab Kr Sarma. Report of the General Secretary, report of the Treasurer and the approach paper on Organization, the approach paper on Council Movement and the approach paper on State Related Movements were also placed in this session of the conference.



CRU conference, delegate session

Three Resolutions; in support of 28-29 all India Strike, State Related Demands & on Medicine Related issues and Health Care System were also placed before the conference for adoption.

Santanu Chatterjee kept his deliberation in the delegate session. In his speech, he dealt on the overall situation of the pharmaceutical industry, including the newer situation and newer challenges which are being faced by the field workers across the country. He also spoke on the failure of the government during the Covid Pandemic. He made the rulers and policy makers responsible for bringing in policies favouring the corporate and lambasted the government for making the

pandemic and the consequent distress of the people an evil opportunity for pushing through retrograde reforms.

He highlighted the tremendous success of the 19<sup>th</sup> January all India Strike by FMRAI where huge number of field workers came on the street for making the strike very successful. He also touched upon the necessity of the collective resistance and importance of all India Strike by all Workers on 28-29 March, 2022. After the session of the first day a one act play was staged by members of Nalbari district of CRU which also had drawn appreciation from the delegates who came from different parts of the seven states in this north eastern region of the country.

On the Second day, during the business session, forty delegates spoke on the reports of the General Secretary and Treasurer and 14 delegates spoke on the approach Papers.

Tapan Sarma, General Secretary of Assam State Committee of CITU also attended the better part of the delegate session and kept his valuable deliberation. He congratulated CRU for organizing the conference in spite of various restrictions that were still in place during that time in

the Nalbari district of Assam.

He also touched upon the rich heritage of the organization of CRU in continuing relentless struggle against the pro-corporate policies while maintaining broader unity amongst the Medical & Sales Representatives in entire northeast region and he took opportunity to appreciate the role of the members of CRU in participating and organizing the bigger working class struggle at the call of CTU and other central trade unions.. He also mentioned that bigger unity for struggle has to be forged in coming days with all those sections of workers who are yet to join the working class struggle.

On the second day of the Conference a resolution was also adopted on the company wise movements in the perspective of continuation of struggle against Albert David, Zydus, Himalaya & AFD. Santanu Chatterjee also made his deliberation during the business session. In his deliberation, he mainly touched up on the necessity for strengthening the organization. He also explained certain company wise struggles and developments. He also lauded the Reception Committee for smoothly organizing the programmes and colourful rally on the first day.

Reports of the General Secretary, Treasurer were unanimously adopted after replies by General Secretary and the Treasurer. The suggestions made by 14 delegates on three approach

# Fourth State conference of TMSRU



TMSRU conference, General Secretary's reply to the discussion on report

The 4<sup>th</sup> Conference of TMSRU was held on 19<sup>th</sup> & 20<sup>th</sup> February, 2022 at Sundarraya Vignana Kendram, Hyderabad. The conference venue was named after Apurba Ghosh former treasurer FMRAI, stage was named after K. Venu Gopal Rao, President, SCZIEF (AIIEA), and the arch was named after Clement Das, General Secretary, SCZIEF. TMSRU flag was hoisted by P. Murali, President, TMSRU and all the delegates and guests attending the conference paid floral tributes to the martyrs column. K. Karuneshwar, Organising Secretary invited FMRAI, TMSRU, CITU functionaries and guests in the Inaugural Session. P. Murali, President, TMSRU presided over the meeting. Sri Alugubelli Narsi Reddy, MLC, Telangana State inaugurated the Conference and gave a call to participant in the struggle against the anti people policies of Central and State Governments and also explained the ulterior design in the ongoing religious polarization that once again attempts to divide the people of the country. Ramesh Sundar, President, FMRAI addressed and explained the anti worker policies of BJP led NDA Government and dealt upon the struggles conducted by FMRAI in health and medicine related issues. Telangana State Secretary of CITU, J. Venkatesh, General Secretary of South

inaugural session was concluded with vote of thanks by Ch BhanuKiran, Treasurer TMSRU.

In the business session, General Secretary and Treasurer's reports were placed. Thirteen delegates discussed on the reports from the subunits. Ramesh Sundar, President, FMRAI and K Sunil Kumar, Secretary, FMRAI and J. Venkatesh, Secretary, CITU made deliberation and B Chandra Kumar, General Secretary, KSM&SRA and PS Sekhar Reddy, President, APMSRU greeted the delegates during the session. The Souvenir of 4<sup>th</sup> TMSRU Conference was released by Ramesh Sundar. The message given for Souvenir by Telangana Health Minister and FTU's were read out by K. Durga Prasad Rao, Convenor, Souvenir Committee. The reports of General Secretary and Treasurer were placed discussed and unanimously adopted. Resolutions demanding notification of minimum wages for the sales promotion employees in highly skilled (Pharma) and skilled (OI) workers before the Telangana State Government, against OPPI, IDMA and pharmaceutical companies like AFD, Albert David, British Biologicals, Bharat Serum, Himalaya, Indoco Remedies, Macleods, Sanofi, Svizera, USV, Wallace and Zydus Healthcare and appreciating Hyderabad,



TMSRU conference, elected committee.

Central Zone Employees Insurance Federation (SCZIEF) TVNS Ravindranath, General Secretary, BEFI, AP and Telangana State Committee P Venkatramaiah and I. Raju Bhat, General Secretary, TMSRU addressed the session. Resolution was placed and unanimously adopted against the anti people and anti worker policies of the Central Government. Eleven retired Medical Representatives were felicitated by TMSRU alongwith the other dignitaries present in the conference. The

Kukatpally and Secunderabad Subunits for hosting TMSRU 4<sup>th</sup> Conference successfully were adopted unanimously. Resolution was also adopted giving honorary membership to A. Nageswara Rao, Mukund Kulkarni, PVSA Prasad and P. Murali till next Conference of TMSRU. Credential report was placed and passed by the house. The conference elected 20 state committee members including 9 office bearers with Ch. Bhanu Kiran as President, I. Raju Bhatas General Secretary and K. Durga Prasad Rao as Treasurer.

## Conference & blood donation at Jamshedpur

On, 20<sup>th</sup> February, 2022, Biennial conference of Jamshedpur unit of BSSRU was held successfully. The conference was attended by 118 delegates. A committee of 15 members including five office bearers were unanimously elected from the conference for the forthcoming two years term. As a part of the campaign involving the biennial conference of the Jamshedpur unit of BSSRU and at

the call of Jamshedpur Blood Bank, Jamshedpur unit of BSSRU organized a blood donation camp on 12<sup>th</sup> February, 2022 at the Jamshedpur Blood Bank premises. On this occasion 72 field workers, including women field workers, of the unit donated blood maintaining Covid-19 protocol. The enthusiasm among the members was noticeable and inspiring.



CRU conference, rally

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